

## **Webcast 8- What Resources are Available to Help American Job Centers Learn More About Different Disability Types and Accommodations?**

### **First Slide (Greeting/ Question):**

David: Good Morning Laura.

Laura: Good Morning David.

David: Laura, during my morning commute today, I was thinking that an area I would like to chat about is in response to the following question: “What Resources are Available to Help American Job Centers Learn More About Different Disability Types and Accommodations?”

### **Second Slide (Statement of Facts):**

Laura: This is a very important question, David, especially since there are a lot of great resources that can do just that. I’m going to share some recent statistics so you know the significance of your question surrounding disability prevalence in America. The percentage of individuals with a disability in the U.S. civilian population slightly increased from 11.9 percent in 2010 to 12.7 percent in 2017. However in 2017, only 37 percent of the working-age individuals with a disability, between the ages of 18 to 64, were employed. As we both know through the work that we do, many people with disabilities want to work and will use the services of the American Job Center to help them find tools and resources they need to succeed in the labor market. What resources can we point them towards?

### **Third Slide (TA Tool): [JAN – Job Accommodation Network](#)**

David: One of the places I often refer people is the Job Accommodation Network also simply referred to as JAN. JAN has a section known as “A to Z of Disabilities and Accommodations”. This section of JAN outlines over 100 different disability types. For example, when choosing one of the disability types, it provides a nice outline by sharing background, addressing commonly asked questions, and providing some practical accommodation ideas.

Laura: A to Z of Disability and Accommodations...wow, that sounds like a really user friendly and useful tool. I need to click on this slide to learn more.

### **Fourth Slide (TA Tool): [WorkforceGPS Workplace Resources for Targeted Disabilities](#)**

David: In addition, WorkforceGPS compiled a resource titled “Workplace Resources for Targeted Disabilities”. This page has become one of our TOP 10 most visited resource pages that provides helpful information on different segments of our disability population. Workforce

resources are shared for individuals with blindness, deafness, and intellectual disabilities just to name a few. You can click on this slide to learn more.

Laura: These resources really do increase our collective awareness about different disability types with workplace resources available to support that targeted population.

**Fifth Slide (List of Resource Links):**

David: This slide lists the resources referenced earlier. Please check them out when you have a moment today.

**Sixth Slide (Closeout Slide):**

Laura: And, for those listening in, thanks for joining our coffee chat. On behalf of the Employment and Training Administration, we hope these resources help people with disabilities rise and shine in the labor market.

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