

DEI Grantee Abstracts

★ Updated November 2017

Disability Employment Initiative (DEI) Grantee Abstracts represent one page summaries based on the DEI Statement of Work. Each grantee has the opportunity to review and edit their draft abstract.

In addition to the basic information on each grantee, the abstract includes the following key information:

- Scope of Grant/Individuals to be Served
- Project Description
- Strategic Service Delivery Components
- Key Partnerships
- Proposed Outcomes

Since 2010, the U.S. Department of Labor (DOL) has awarded grants to 55 projects in 30 states to improve education, training, and employment outcomes of youth and adults with disabilities totaling approximately \$139 million. DEI is jointly funded with the DOL's Office of Disability Employment Policy (ODEP) and administered by the Employment and Training Administration (ETA).

DEI Objectives Align with the Career Pathways Framework:

- Build Cross-Agency Partnerships and Clarify Roles;
- Identify Industry Sectors and Engage Employers;
- Design Education and Training Programs;
- Identify Funding Needs and Sources;
- Align Policies and Programs; and
- Measure Systems Change and Performance.

DEI Grantee Abstracts include:

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DISABILITY EMPLOYMENT INITIATIVE (DEI)

Round One DEI Grantee Abstracts **(Funded in Program Year 2010)**

(Updated January 2011)

Round 1 DEI Grantees include:

- AK Alaska Department of Labor and Workforce Development, Employment Security Division
- AR Arkansas Department of Workforce Services
- DE Delaware Department of Labor, Division of Vocational Rehabilitation
- IL Illinois Department of Commerce and Economic Opportunity, Office of Employment and Training
- KS Kansas Department of Commerce, Workforce Services Division
- ME Maine Department of Labor, Bureau of Employment Services
- NJ New Jersey Department of Labor & Workforce Development, Division of One-Stop Programs and Services
- NY New York State Department of Labor, Division of Employment and Workforce Solutions
- VA Virginia Community College System Workforce Development Services

| ALASKA Disability Employment Initiative (DEI) Grant Abstract | |
|---|--|
| Grant Number | DI-21056-10-75-A-2 |
| Grant Award | \$2,727,000 |
| DEI Applicant | State of Alaska, Department of Labor and Workforce Development |
| Address | Employment Security Division 1111 West 8 th Street, Suite 210 Juneau, Alaska 99801-5509 |
| Project Director Phone/E-mail | Louise Dean P: 907-269-7487 / Louise.dean@alaska.gov |
| Project Period | Three Years |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Statewide serving Adults with Disabilities (including subgroups such as Veterans and Alaska Natives) |
| Project Description | Alaska's Workforce Investment Board and the Employment Security Division, which administers the state's one-stop system, will incorporate sustainable strategies for serving adults with disabilities into its DEI project by building upon previous systems change efforts by utilizing a logic model developed to frame general activities and outcomes. The project will be implemented in conjunction with the Medicaid Infrastructure Grant, Alaska Works Initiative. Sustainability strategies are focused on state-level policy development, capacity building and resource leveraging. Program design will include creating Employment Network capacity in the One-Stop Career Centers. Expanded services and resources provided by community rehabilitation providers and community organizations will be supported through funds that include WIA, vocational rehabilitation, behavioral health, Alaska's Mental Health Trust Authority, and senior and disabilities services. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Integrated Resource Team Approach • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Customized Employment • Self-Employment • Asset Development Strategies • Partnership and Collaboration |
| Key Partnerships | Medicaid Infrastructure Grant, Vocational Rehabilitation, Tribal Vocational Rehabilitation, Independent Living, Governor's Council on Disabilities, Veterans Employment and Training Services, Temporary Assistance for Needy Families, and community and non-profit service providers |
| Proposed Outcomes | Goals and outcomes include: 1) increase the number of adults with disabilities who use One-Stop Career Centers to secure employment by 20%; 2) bring all One-Stop Career Centers to a level III of the Disability Program Navigator Maturity Model; 3) increase the number of certified work incentive counselors and the number of customized and/or customized self-employment providers by 15%; and 4) increase the availability of local resources (e.g., asset building, accessible transportation) that help job seekers with disabilities secure and maintain employment by 15%. |

| ARKANSAS Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | DI-21059-10-75-A-5 |
| Grant Award | \$1,500,000 |
| DEI Applicant | Arkansas Department of Workforce Services |
| Address | P.O. Box 2981 Little Rock, Arkansas 72203-2981 |
| Project Director Phone/E-mail | Glenn Sergeant 501-371-1016 / Glenn.sergeant@arkansas.gov |
| Project Period | Three Years |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Four Workforce Investment Areas (Little Rock, Eastern, West Central, and Northwest) serving Youth with Disabilities (including subgroups such as out of school youth) |
| Project Description | The Arkansas Department of Workforce Services DEI project will build upon the success of their Disability Program Navigator grant utilizing multiple models and strategies. The DEI project will be used to continue and enhance promising practices geared toward integrating youth with disabilities into employment. A blend of multiple models and strategies will be combined to achieve this goal. The DEI project will incorporate individual assessment tools, such as Individual Educational/Employment Plans, as part of career exploration and identification of educational and employment pathways. Reflective of strong commitments from partner agencies, services and resources will be leveraged. Project design includes “real world” experience opportunities, such as summer youth employment under the Workforce Investment Act and job shadowing and mentoring from prospective employers and networking. Educational opportunities will also be explored and pursued according to the interests and skills of the youth. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Integrated Resource Team Approach • Customized Employment • Guideposts for Success |
| Key Partnerships | Youth Development Collaborative, Department of Career Education, Economic Development Commission, Department of Higher Education, Association of Two-Year Colleges, and Arkansas Science and Technology Authority, Disability Rights Center, Increasing Capabilities Access Network, Community Work Incentive Coordinators, Independent Living Centers |
| Proposed Outcomes | Projected outcomes are to increase the workforce by providing qualified job seekers to fill the potential labor market shortages, expand the services of the One-Stop Career Centers and include universal designs that support persons with disabilities to a greater extent than seen now, and facilitate systems change that will improve the overall effective and meaningful education, training, and employment opportunities of individuals with disabilities. |

| DELAWARE Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | DI-21060-10-75-A-10 |
| Grant Award | \$1,490,409 |
| DEI Applicant | Delaware Department of Labor |
| Address | Division of Vocational Rehabilitation 4425 N. Market Street Wilmington, Delaware 19809-0969 |
| Project Director Phone/E-mail | Ed Tos 302-761-8275 / ed.tos@state.de.us |
| Project Period | Three Years |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Statewide serving Youth with Disabilities |
| Project Description | The Delaware Department of Labor Division of Vocational Rehabilitation is directing their DEI project to implement a Team Approach to Reaching Goals through Education and Training (TARGET) Youth Employment Project to assist youth with disabilities to obtain vocational skills and knowledge leading to employment outcomes. The TARGET project builds on the success of the Disability Program Navigator grant, which assisted youth and adults with disabilities and provided outreach to schools, employers, prisons, and veterans. Youth with disabilities who are receiving Social Security disability benefits will be connected to the Work Incentives Planning and Assistance project. The TARGET project will have a strong presence in schools and youth-detention centers and will create youth-focused employment drop-in centers located in non-profit community based organizations, which will serve as youth and family friendly locations for interagency resource teams coordinated by the Disability Resource Coordinators. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Integrated Resource Team Approach • Self-Employment • Guideposts for Success |
| Key Partnerships | Department of Education, Division of Employment and Training, Department of Health and Human Services, Divisions of Developmental Disabilities Services, Substance Abuse and Mental Health, Technical & Community College |
| Proposed Outcomes | Goals will be established related to assessment, mentoring, plan development (identifying goals and interventions such as training or education, financial literacy, job development, etc.), participation in leadership development, completion of training or education, employment achieved, and employment retention. Successful outcomes will be defined in terms of education (continued participation through graduation/completion) and work experiences for youth who are still in school while being defined as employment (minimum wage or greater) and increased self-sufficiency for post-high school youth. |

| ILLINOIS Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | DI-21061-10-75-A-17 |
| Grant Award | \$1,839,588 |
| DEI Applicant | Illinois Department of Commerce and Economic Opportunity |
| Address | Office of Employment and Training 500 E. Monroe Street Springfield, Illinois 62701 |
| Project Director Phone/E-mail | Bill Sinwell 312-814-8418 / William.Sinwell@illinois.gov |
| Project Period | Three Years |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Four Illinois Workforce Investment Areas (Northern Cook County, Chicago, Stark, Marshall, Peoria and Woodward Counties, and Ford, Iroquois, Platt, and Champaign Counties) serving Adults with Disabilities (including subgroups such as Veterans and individuals with developmental disabilities) |
| Project Description | The Illinois Department of Commerce and Economic Opportunity (DCEO) is designing their DEI project by building upon their former Disability Program Navigator grant through their flagship program, disabilityworks , and their disabilityworks Resource Coordinators (dRCs). Since 2003, the DCEO has prioritized services to people with disabilities through its Illinois workNet Centers, the internet based Illinois workNet® Portal and its Disability Resources Pathway. Early intervention approaches will be utilized during intake and will include Medicaid Buy-in resources and information, work incentives counseling for Social Security disability beneficiaries, and assistance to clients in developing Plans to Achieve Self Support. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Integrated Resource Team Approach • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Customized Employment • Asset Development Strategies • Partnership and Collaboration |
| Key Partnerships | Medicaid Infrastructure Grant, Work Incentive Planning and Assistance program, Department of Employment Security and their Veterans Representatives, Department of Health Care and Family Services – Division of Rehabilitation Services, Southern Illinois University and community colleges, Disability and Business Technical Assistance Center, local Centers for Independent Living, Easter Seals, and local and regional Chambers of Commerce |
| Proposed Outcomes | It is projected that adults served through this project: 1,068 will receive core education services, 912 will receive intensive services, and 549 will receive training services. Expected employment outcomes over three years include 977 adults employment, and 781 retained at an average \$12.17 hourly wage. The state's workforce system will also capture co-enrollments through the Illinois Workforce Development System (IWDS) intake process. |

| KANSAS Disability Employment Initiative (DEI) Grant Abstract | |
|---|--|
| Grant Number | DI-21062-10-75-A-20 |
| Grant Award | \$1,879,459 |
| DEI Applicant | Kansas Department of Commerce |
| Address | Workforce Services Division 1000 S.W. Jackson, Suite 100 Topeka, Kansas 66612 |
| Project Director Phone/E-mail | Jeff Schroeder 785-296-0658 / jschroeder@kansascommerce.com |
| Project Period | Three Years |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Four local Workforce Investment Boards serving Adults with Disabilities (including subgroups such as Veterans, TANF recipients, individuals with mental health disabilities, members of the Prairie Band Potawatomie Nation and the offender population) |
| Project Description | The Kansas Department of Commerce will carry out its DEI project by building upon past successes to develop and implement sound recruiting, training and placement practices for people with disabilities. Kansas considers its workforce system a leader in serving people with disabilities, including meeting accessibility and communication requirements along with video conferencing equipment located across the state's workforce centers which allows their initiatives to reach participants in remote areas. Programmatic design will be focused on supported employment, computer training, self-employment support systems, financial education and services, and employer and provider recruitment. Another key strategy includes short-term On-the-Job Training opportunities to engage employers in the hiring process. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Integrated Resource Team Approach • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Self-Employment • Asset Development Strategies • Partnership and Collaboration |
| Key Partnerships | Independent Living Resource Centers, Community Mental Health Centers, Community Developmental Disability Organizations, Kansas Assistive Technology Cooperative, Cerebral Palsy Research Foundation, Social and Rehabilitation Services, Commission on Disability Concerns, Business Leadership Network, Department of Corrections, Veterans Employment and Training Services |
| Proposed Outcomes | The project will provide pathways to middle class through improved education and training outcomes for program participants by creating fundamental and sustainable systems change to enhance resource alignment. Grant initiatives will increase the amount of individuals with disabilities who register in the workforce system, enter employment and retain employment, as well as increase the average participant wage. |

| MAINE Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | DI-21063-10-75-A-23 |
| Grant Award | \$1,500,000 |
| DEI Applicant | Maine Department of Labor |
| Address | Bureau of Employment Services 45 Commercial Center Drive, State House Station 55 Augusta, Maine 04333 |
| Project Director Phone/E-mail | Stephen Duval 207-623-7981 / Stephen.r.duval@maine.gov |
| Project Period | Three Years |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Two local Workforce Investment Boards including Tri-County (Hancock, Penobscot, Piscataquis Counties) and Coastal Counties (Cumberland, Knox, Lincoln, Sagadahoc, Waldo and York) serving Adults with Disabilities (including subgroups such as Veterans and Native Americans) |
| Project Description | The Maine Department of Labor (MDOL) will implement its DEI project building upon its work with the Disability Program Navigator grant. MDOL's Bureau of Employment Services (BES) became an Employment Network and will be working with their One-Stop Career Centers on the full implementation of the Ticket. The DEI project will incorporate a flexible spending fund of \$20,000 to \$30,000 annually as incentives for collaborators and jobseekers to participate and succeed. The Maine DEI project is designed to support integrated services and funding to explore individual and systemic issues concerning the employment of people with disabilities – with a view to facilitate innovative, long-term solutions. In addition to employing Disability Resource Coordinators, the Division of Vocational Rehabilitation will hire two Rehabilitation Counselor positions that will be housed with the DRCs in the One-Stop Career Centers. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Integrated Resource Team Approach • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Asset Development Strategies • Partnership and Collaboration |
| Key Partnerships | Bureau of Rehabilitation Services, Medicaid Infrastructure Grant – CHOICES CEO, Department of Health and Human Services (TANF, Mental Health, Cognitive and Physical Disability), Work Incentive Planning and Assistance project, Protection and Advocacy for Beneficiaries of Social Security, Commission on Disability and Employment, educational organizations and community providers. |
| Proposed Outcomes | The Maine DEI will host at least 2 Integrated Resource Team meetings per month; fully implement the Ticket to Work program in the Coastal Counties region; increase the Ticket to Work enrollments through One-Stop Career Center services by at least 10-15 participants per year in each region; and increase the number of 'Career Exploration Workshop' participants by 50% in each region. |

| NEW JERSEY Disability Employment Initiative (DEI) Grant Abstract | |
|---|--|
| Grant Number | DI-21058-10-75-A-34 |
| Grant Award | \$2,479,280 |
| DEI Applicant | New Jersey Department of Labor and Workforce Development |
| Address | Division of One-Stop Programs and Services P.O. Box 078, John Fitch Plaza Trenton, New Jersey 08625-0078 |
| Project Director Phone/E-mail | Joseph Gazzara 609-292-6542 / joseph.gazzara@dol.state.nj.us |
| Project Period | Three Years |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Six Workforce Investment Boards serving Youth with Disabilities (including subgroups such as Veterans and offender populations) |
| Project Description | The New Jersey Department of Labor and Workforce Development will build their DEI project upon earlier Work Incentive Grant and Disability Program Navigator grant activities. The approach utilizes Rehabilitation Services Administration Technical Assistance and Continuing Education training for One-Stop Career Center staff and the Medicaid Infrastructure Grant to conduct outreach to employers and expand the availability of Technical Assistance Centers, as well as market DiscoverAbility events. Other strategic approaches include year round career exploration, career education and planning, self assessment, and work readiness skills training and apprenticeship opportunities through the Youth Transitions to Work program. Another key strategy will be focused on the development of self-employment opportunities, including working with the Business Leadership Network's Disability Supplier Diversity Program to certify companies as disability owned and operated companies. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Integrated Resource Team Approach • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Self-Employment • Guideposts for Success • Partnership and Collaboration |
| Key Partnerships | Division of Vocational Rehabilitation Services, Medicaid Infrastructure Grant – DiscoverAbility, Division of Disability Services, TANF, Elizabeth Boggs Center, Henry H. Kessler Institute, Business Leadership Network, NJ Chamber of Commerce, Mental Health Association, Veterans Employment and Training Services, Juvenile Justice Commission, NJ State Employment & Training Commission (SETC), New Jersey schools and community college system |
| Proposed Outcomes | The project will create systems change that will establish an ongoing network of services to maximize the use of all available funding and resources, create, expand and renew partnerships at all levels, and offer increased access to, and use of, the One-Stop Career Center system's services by adults and youth with disabilities, resulting in improved education, training, and/or employment outcomes. |

| NEW YORK Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | DI-21057-10-75-A-36 |
| Grant Award | \$4,945,060 |
| DEI Applicant | New York State Department of Labor |
| Address | Division of Employment and Workforce Solutions State Office Campus, Building #12, Room 464 Albany, New York 12240-0001 |
| Project Director Phone/E-mail | Karen Coleman 518-457-0380 / Karen.coleman@labor.ny.gov |
| Project Period | Three Years |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Twenty-five Workforce Investment Areas serving Adults with Disabilities (including subgroups such as Veterans and offender populations) |
| Project Description | The New York State Department of Labor will utilize their DEI project as their next generation approach building upon their significant commitment to expanded services under their former Disability Program Navigator grant. Collaborative activities include leveraging over \$1 million in funds to further support DEI efforts, including \$900,000 from the New York State Vocational and Educational Services for Individuals with Disabilities. The project will also be collaborating with the Medicaid Infrastructure Grant, “New York Makes Work Pay,” with plans to implement a unified case management system to minimize duplication and promote blending and braiding of diverse resources. Asset development activities include the development of expertise in work incentive and benefits planning strategies. The state will host “Asset Development Summits” for stakeholders, beneficiaries of Social Security disability programs, the banking community, and others to discuss and share resources to enhance asset development awareness. The DEI project includes the establishment of approximately 13 Employment Networks in participating workforce investment areas. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Integrated Resource Team Approach • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Asset Development Strategies • Partnership and Collaboration |
| Key Partnerships | Vocational and Educational Services for Individuals with Disabilities (VESID), Commission for the Blind and Visually Handicapped, Offices of Mental Health, People with Developmental Disabilities, Alcoholism and Substance Abuse Services, and Veteran Services, Medicaid Infrastructure Grant – New York Makes Work Pay, Work Incentives Information Network, NYS Federal Bonding Program |
| Proposed Outcomes | Project outcomes include an increase in services provided to people with disabilities over the life of the grant centered on core, intensive and training services, entered employment, employment retention, and average six-month earners, as well as the number of Tickets assigned and number of Integrated Resource Teams conducted. |

| VIRGINIA Disability Employment Initiative (DEI) Grant Abstract | |
|---|--|
| Grant Number | DI-21064-10-75-A-51 |
| Grant Award | \$2,915,779 |
| DEI Applicant | Virginia Community College System |
| Address | Workforce Development Services 101 North 14th Street, 17th Floor Richmond, Virginia 23219-3665 |
| Project Director Phone/E-mail | George Taratsas 804-819-5384 \ gtaratsas@vccs.edu |
| Project Period | Three Years |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Ten Workforce Investment Boards (Southwest Virginia, Western Virginia, Piedmont Workforce Network, South Central, Northern Virginia, Alexandria/Arlington, Bay Consortium, Greater Peninsula, Crater Area, and West Piedmont) serving Adults with Disabilities (including subgroups such as Veterans and TANF recipients) |
| Project Description | The Virginia Community College System, the administrator of the Workforce Investment Act in Virginia, will enter into a Memorandum of Agreement with the Virginia Department of Rehabilitation Services (DRS) to provide co-leadership in order to coordinate DEI project activities with DRS-funded Disability Program Navigators (DPNs). The DEI project will build on the strengths and lessons learned from the activities of its DPNs and will support the continuation of those activities in conjunction with the enhanced activities related to five strategic components. DEI flexible funding will be used as the “first dollar down” to leverage partner funds and services. The Virginia DEI will incorporate resource mapping in each workforce area to identify all available resources and career assessment vehicles to support the needs of the job seeker, and will assure quality services through the deployment of mystery shopper protocols. Participating Workforce Investment Boards will be fully engaged as Employment Networks under the Social Security Administration’s Ticket to Work Program. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Integrated Resource Team Approach • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Asset Development Strategies • Partnership and Collaboration |
| Key Partnerships | Department of Rehabilitative Services, Medicaid Infrastructure Grant, Veterans Workforce Outreach Project, Mid-Atlantic ADA Center – Assistive Technology @ Work, TANF, Work Incentive Planning and Assistance Program, Virginia Individual Development Accounts (VIDA) program |
| Proposed Outcomes | Project outcomes include plans to increase employment and economic self-sufficiency of people with disabilities through increasing access to Virginia’s One-Stop system, enhancing services, engaging employers, increasing the use of work incentives and asset development strategies, and growing the One-Stop Career Center system through the establishment of Employment Networks in workforce areas. |

DISABILITY EMPLOYMENT INITIATIVE (DEI)

Round Two DEI Grantee Abstracts (Funded in Program Year 2011)

(Updated November 2011)

Round 2 DEI Grantees include:

- CA California Employment Development Department, Workforce Services Branch
- HI Hawaii Department of Labor and Industrial Relations, Workforce Development Council
- OH Ohio Department of Job and Family Services, Office of Workforce Development
- SD South Dakota Department of Labor and Regulation
- TN Tennessee Department of Labor and Workforce Development, Division of Workforce Development
- WA Washington State Employment Security Department, Governor's Committee on Disability Issues and Employment
- WI Wisconsin Department of Workforce Development, Division of Employment and Training

| CALIFORNIA Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | DI-22460-11-75-A-6 |
| Grant Award | \$6,000.000 |
| DEI Applicant | California Employment Development Department |
| Address | Workforce Services Branch 800 Capitol Mall, P.O. Box 826880, MIC 83 Sacramento, California 9428-0001 |
| Project Director Phone/E-mail | Cindy Hobart, Associate Deputy Director 916-651-6051 / Cynthia.hobart@edd.ca.gov |
| Project Period | Three Years (2011-2014) |
| Abstract Narrative | |
| Scope of Grant | Eleven local workforce investment areas serving Adults with Disabilities (including subgroups such as disabled veterans, TANF recipients and ex-offenders) |
| Project Description | The California Employment Development Department, Workforce Services Branch, will administer the CDEI. The CDEI will build on the successes of the Disability Program Navigator model, achieving systemic change and expanding the capacity of the One-Stop Career Center services delivery system to serve customers with disabilities. CDEI's major goals are to: 1) enhance, expand, and promote universal access to the public workforce system; 2) assist in improving physical and program accessibility; 3) build staff capacity; 4) strengthen relationships with employers; 5) increase job opportunities of adults with disabilities; and 6) become Employment Networks (ENs) under SSA's Ticket Program to expand the capacity of the One-Stop system to serve Social Security disability beneficiaries and improve their employment outcomes. |
| Strategic Service Delivery Components | Partnership and Collaboration; Integrated Resource Team Approach; Blending and Braiding Funds/Leveraging Resources; Customized Employment; Self-Employment; and Asset Development |
| Strategic Partners | The CDEI's key partners are: California Workforce Investment Board; Department of Rehabilitation; Social Security Administration; Departments of Developmental Services and Social Services (TANF Agency); Governor's Council on Disabilities; Veterans Employment and Training Services; California Health Incentives Improvement Project; World Institute on Disability; education entities, community-based organizations; and non-profit service providers. |
| Proposed Outcomes | The CDEI proposes to increase the number of adults with disabilities being served in the One-Stops by 5 percent and to increase the number of Ticket Holders receiving services in the LWIBs by 20 percent. |

| HAWAII Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | DI-22461-11-75-A-15 |
| Grant Award | \$2,923,674 |
| DEI Applicant | Hawaii Department of Labor and Industrial Relations |
| Address | Workforce Development Council 830 Punchbowl Street, #417 Honolulu, Hawaii 96813-5080 |
| Project Director Phone/E-mail | James Hardway, Executive Director P: 808-586-8671 / jhardway@hawaii.gov |
| Project Period | Three Years (2011-2014) |
| Abstract Narrative | |
| Scope of Grant | Two local workforce investment areas serving Adults with Disabilities (including subgroups such as veterans) |
| Project Description | HDEI will hire two staff to provide training and capacity building services to the selected LWIBs - Disability Resource Coordinators (DRCs) and Business Relations Inclusion Coordinators (BRICs). The DRCs will focus on training staff in job seeker-related issues and building partnerships between disability and employment-related organizations to ensure participants inclusive access to all One-Stop services. The BRICs will coordinate inclusion-related events and workshops for employers, establish a local BLN, build relationships with employers, create job experience work site agreements, and train Business Relations staff in disability related efforts. One-stop services will be inclusive and accessible with customized workshops and support services available to fill gaps in the pathway to employment. |
| Strategic Service Delivery Components | Integrated Resource Teams; Blending and Braiding Funds/Leveraging Resources; Partnerships and Collaboration; Customized Employment; and Asset Development Strategies |
| Strategic Partners | The HDEI key partners are: Workforce Investment Boards/County One-Stop Career Centers; Department of Human Services, including Vocational Rehabilitation, Benefit, Employment & Support Services, and Med-Quest Division; University of Hawaii; Department of Health; Social Security Administration; Hawaii Disability Rights Center; Hawaii BLN; Medicaid Infrastructure Grant; and community providers. |
| Proposed Outcomes | Outcomes will be achieved by: training One-Stop Career Center staff on community-based resources; establishing IRTs to leverage services for customers; building a network of inclusive employers; establishing a "flexible spending fund" to provide the "first dollar down" to leverage partner resources; and hosting semi-annual Asset Development Summits for Ticket Holders with the overall goal to increase by 20 percent the use of One-Stop Career Centers by adults with disabilities. |

| OHIO Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | DI-22462-11-75-A-39 |
| Grant Award | \$2,944,036 |
| DEI Applicant | Ohio Department of Job and Family Services |
| Address | Office of Workforce Development 30 East Broad Street, 32nd Floor Columbus, Ohio 43215-3414 |
| Project Director Phone/E-mail | Gwen Ivory, Project Manager 614-644-0344 / Gwen.Ivory@jfs.ohio.gov |
| Project Period | Three Years (2011-2014) |
| Abstract Narrative | |
| Scope of Grant | Three local workforce investment areas serving Adults with Disabilities (including subgroups such as TANF recipients.) |
| Project Description | The ODEI's goal is to enhance the One-Stop Career Centers' capacity to ensure that adults with disabilities can achieve their greatest degree of economic success. Special marketing and outreach will be conducted with state and local partners to increase the number of adults with disabilities using the One-Stop programs, services, and activities. Education, training, and support services will be coordinated by a team of partners to ensure that the individual's needs are met. Individuals with complex employment needs will have the opportunity to participate in customized employment. TANF recipients will be engaged in work activities to help them prepare for employment. Benefit planners will work with Social Security disability beneficiaries to help them understand the impact of work on their benefits. Important linkages will be made with local employers to inform them of the benefits of hiring workers with disabilities and about available tax incentives. Follow up services will be provided to help the individuals retain employment. |
| Strategic Service Delivery Components | Integrated Resource Team Approach; Blending and Braiding Funds/Leveraging Resources; Partnerships and Collaboration; Customized Employment; and Asset Development Strategies |
| Strategic Partners | The ODEI's key partners are: Ohio Rehabilitation Services Commission; Departments of Developmental Disabilities, Development; Work Incentives and Planning and Assistance project; and community rehabilitation providers. |
| Proposed Outcomes | The ODEI proposes to increase: the number of adults with disabilities registering and exiting by 45 percent. Of those exiters, 91 percent will enter employment and 92 percent will retain their employment. It is anticipated that over the three years, the average wage will increase from \$14,685 to \$16,999. |

| SOUTH DAKOTA Disability Employment Initiative (DEI) Grant Abstract | |
|---|--|
| Grant Number | DI-22463-11-75-A-46 |
| Grant Award | \$1,997,747 |
| DEI Applicant | South Dakota Department of Labor and Regulation |
| Address | 700 Governors Drive Pierre, South Dakota 57501 |
| Project Director Phone/E-mail | Marcia Hultman, Deputy Secretary 605-773-3101 / Marcia.hultman@state.sd.us |
| Project Period | Three Years (2011-2014) |
| Abstract Narrative | |
| Scope of Grant | Statewide serving Youth with Disabilities (including subgroups such as TANF recipients.) |
| Project Description | The SDDEI's goal is to improve educational, training and employment opportunities and outcomes for youth with disabilities as a means to economic self-sufficiency. The project has a comprehensive model for improving employment outcomes of youth with disabilities through the individualization of employment plans and the leveraging of existing programs and supports to achieve employment goals. The SDDEI will improve linkages with transition planning teams and other services within the workforce development system to market and redirect the enrollment of out-of-school youth and youth transitioning from school to the adult workforce system; and expand the capacity of the local One-Stop system to respond to the employment needs of youth with disabilities. |
| Strategic Service Delivery Components | Integrated Resource Teams; Guideposts for Success; and Partnerships and Collaboration |
| Strategic Partners | The SDDEI's key partners are: Department of Human Services (Div of Rehabilitation Services, Services to the Blind/Visually Impaired; Div of Developmental Disabilities, Family Support); Departments of Social Services (Divisions of Mental Health, TANF, Child Care Assistance), Education, and Corrections; State Treatment and Rehabilitation Academy. |
| Proposed Outcomes | The SDDEI proposes: a 20 percent increase in the number of youth with disabilities served in the local DLR Offices through existing WIA and Wagner-Peyser services; to recruit and enroll 200 participants in the SDDEI; and that 70 percent of individuals served in the program will attain their employment goals. |

| TENNESSEE Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | DI-22464-11-75-A-47 |
| Grant Award | \$2,916,400 |
| DEI Applicant | Tennessee Department of Labor and Workforce Development |
| Address | Division of Workforce Development 220 French Landing Drive Nashville, Tennessee 37243-1002 |
| Project Director Phone/E-mail | Susie Bourque, Assistant Administrator 615-741-4092 / Susie.Bourque@tn.gov |
| Project Period | Three Years (2011-2014) |
| Abstract Narrative | |
| Scope of Grant | Nine local workforce investment areas serving Adults with Disabilities (including subgroups such as disabled veterans and ex-offenders) |
| Project Description | The TDEI project will replicate and improve upon the experience of the Disability Navigator Program (DPN) active in the nine (9) participating WIBs. The DPN Initiative provided a bridge between One-Stop Career Center staff, private and public partners, and the disability community. Each participating WIB will be responsible for tailoring a basic set of services to the needs of their local population with disabilities, as well as potential employers. Three (3) WIBs will offer services to customers with disabilities in primarily rural areas. The TDEI will rely on the states two Work Incentives Planning and Assistance service providers to assist it to work with Social Security disability beneficiaries. |
| Strategic Service Delivery Components | Integrated Resource Teams; Partnerships and Collaboration; Customized Employment; and Asset Development Strategies |
| Strategic Partners | The TDEI's key partners are: Tennessee Departments of Mental Health, Human Services and Corrections; Vocational Rehabilitation Division; Vanderbilt University's Kennedy Center for Excellence in Developmental Disabilities; and the University of Tennessee. |
| Proposed Outcomes | The TDEI proposes to: increase services to adults with disabilities in participating WIBs by 25 percent; increase the number of participants with disabilities placed in employment by 20 percent; increase the number of persons with disabilities retained in employment by 10 percent; and increase participants with disabilities' six- month earnings to approximately 97 percent of the earnings achieved by the WIA adult population. |

| WASHINGTON Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | DI-22465-11-75-A-53 |
| Grant Award | \$1,834,008 |
| DEI Applicant | Washington State Employment Security Department |
| Address | Governor's Committee on Disability Issues and Employment P.O. Box 9046 Olympia, Washington 98507-9046 |
| Project Director Phone/E-mail | Toby Olson 360-486-5891 / tolson2@esd.wa.gov |
| Project Period | Three Years (2011-2014) |
| Abstract Narrative | |
| Scope of Grant | Three local workforce investment areas serving Adults with Disabilities (including subgroups such as non-visible disabilities, e.g., mental illness). |
| Project Description | The WDEI's primary goals are to: assist adult job seekers with disabilities to access the full spectrum of programs and services offered within the participating WorkSource Centers; and improve their employment outcomes. The Disability Resource Coordinators (DRCs) will serve as resources and facilitators to the One-Stop Career Center staff and its partners in providing welcoming, effective, and seamless services for job seekers with disabilities. The DRCs will complete the training and competency assessments necessary for certification as Community Work Incentive Coordinators to be able to better assist customers receiving Social Security disability benefits. To expand the capacity and impact of the WDEI, each DRC will be supported by an AmeriCorps/VISTA member. Building on a Washington Disability Program Navigator Initiative best practice, the WDEI will recruit two Certified Mental Health Peer Counselors into half-time AmeriCorps positions; they will work to build awareness and understanding of the services available through WorkSource and instruct on how to help people with mental illness achieve their employment goals. |
| Strategic Service Delivery Components | Integrated Resource Teams; Blending and Braiding Resources; and Partnerships and Collaboration |
| Strategic Partners | The WDEI's key partners are: Association of WA Business; WA Service Corps; Work Incentive Planning and Assistance Project; Vocational Rehabilitation and Veteran's Programs, e.g., DVOP and LVERs. |
| Proposed Outcomes | The WDEI proposes: to assess 350 job seekers with disabilities for soft skills and certify 250 in the WA Work Ready certification; assign 150 Ticket Holders; 1,400 job seekers with disabilities will receive W-P services; 2000 toolkits produced and distributed to local businesses. |

| WISCONSIN Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | DI-22466-11-75-A-55 |
| Grant Award | \$2,550,695 |
| DEI Applicant | Wisconsin Department of Workforce Development |
| Address | Division of Employment and Training 201 e. Washington Avenue Madison, Wisconsin 53707 |
| Project Director Phone/E-mail | Gary Denis, Deputy Administrator 608-267-9704 / Gary.denis@dwd.wisconsin.gov |
| Project Period | Three Years (2011-2014) |
| Abstract Narrative | |
| Scope of Grant | Five local workforce investment areas serving Adults with Disabilities (including subgroups such as ex-offenders; TANF recipients; Native Americans and disabled veterans) |
| Project Description | The WIDEI's primary goal is to link people with disabilities to gainful employment, providing career lattices in a variety of high growth, high demand industry sectors at the state, regional, and local levels. Facilitated by the Disability Resource Coordinators, case managers and other Job Center staff will participate in training on case management services that focus on people with disabilities. Eligible customers will enroll in occupational skills training that lead to an occupational certificate or diploma. All participants will have access to financial literacy and asset development. Employers will be offered training related to tax and hiring incentives, as well as topics they identify following the employers needs assessment. Wisconsin will develop a State Consortium to identify program/policy modifications and/or new policies to assure people with disabilities are linked to gainful employment; removing any accessibility barriers within the One Stop System will be a primary focus. |
| Strategic Service Delivery Components | Integrated Resource Teams; Partnerships and Collaboration; and Asset Development |
| Strategic Partners | The WIDEI will be operated through three distinct teams: Internal Administration and State Consortium teams and the local Workforce Development Boards. Key partners are: Departments of Workforce Development, Corrections; Health Services, Children and Families and new Economic Development Council and Workforce Development Boards, Community Councils and Advisory Boards. |
| Proposed Outcomes | The WIDEI proposes to: serve 150 Ticket Holders with a 60 percent retention rate through the first two years of the project; increase by 25 percent usage of Job Center services (Wagner-Peyser, WIA) by persons with disabilities; increase by 10 percent the participation for Schedule A hiring and participants trained in asset development each year. |

DISABILITY EMPLOYMENT INITIATIVE (DEI)

Round Three DEI Grantee Abstracts (Funded in Program Year 2012)

(Updated December 2012)

Round 3 DEI Grantees include:

- FL State of Florida Department of Economic Opportunity, Workforce Services
- IN Indiana Department of Workforce Development
- IA Iowa Workforce Development
- LA Louisiana Workforce Commission, Office of Workforce Development
- MA Massachusetts Executive Office of Labor and Workforce Development,
Department of Career Services
- MN Minnesota Department of Employment and Economic Development, Workforce
Development Division
- RI Rhode Island Department of Labor and Training, Workforce Development
Services

| FLORIDA Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | DI-23798-12-75-A-12 |
| Grant Award | \$3,291,410 |
| DEI Applicant | State of Florida Department of Economic Development |
| Address | Workforce Services 107 East Madison Street Tallahassee, Florida 32399-4137 |
| Project Director Phone/E-mail | Diane Vacca 850-245-7451 / Diane.Vacca@deo.myflorida.com |
| Project Period | Three Years (2012-2015) |
| Abstract Narrative | |
| Scope of Grant | Ten regional workforce boards serving Adults with Disabilities. |
| Project Description | The focus of the Florida Department of Economic Opportunity DEI project will be transitioning job seekers with disabilities, many who are receiving SSI/SSDI, into high growth, demand occupations. FLDEI's focal point will be family sustaining, living wages for these workers. This initiative will also permit participating regions to increase their overall capacity as Employment Networks to serve this population and to include youth with disabilities. Florida is committed to serving individuals with disabilities through access to all Job Centers and the FL DEI will directly address its goal by allowing the state to provide one-on-one services to these individuals, enhance recruitment and education of employers, broaden partnerships throughout the community, expand coordination between Job Center staff and community partners, increase outreach and marketing, maintain and improve assistive technology in Job Center resource rooms, while continuing to provide training to new and existing staff. The FL DEI draws upon the Local Veterans' Employment Representatives and Disabled Veterans' Outreach Program to capitalize on existing collaborations and the experience of established Job Center staff. |
| Strategic Service Delivery Components | Partnership and Collaboration; Integrated Resource Team Approach; Blending and Braiding Funds/Leveraging Resources; and Asset Development |
| Strategic Partners | The FLDEI's key partners are: Department of Children and Families; Department of Veterans Affairs; Department of Corrections; Juvenile Justice; Department of Education (housing VR and Blind Services); and Agency for Persons with Disabilities (includes AARP and "Experience Works"). |
| Proposed Outcomes | The FLDEI proposes to increase service levels by ten percent per year while building the Job Center's capacity to integrate the Ticket to Work program into its universal service design and ensure program uniformity and sustainability. |

| INDIANA Disability Employment Initiative (DEI) Grant Abstract | |
|--|---|
| Grant Number | DI-23800-12-75-A-18 |
| Grant Award | \$2,388,462 |
| DEI Applicant | Indiana Department of Workforce Development |
| Address | 10 N Senate Avenue, Room SE-304 Indianapolis, Indiana 46204-2277 |
| Project Director Phone/E-mail | Kelly Brown, State Equal Opportunity Officer 317-233-8279 / KLBrown@dwd.IN.gov |
| Project Period | Three Years (2012-2015) |
| Abstract Narrative | |
| Scope of Grant | Nine workforce development regions serving Adults with Disabilities (including subgroups such as disabled veterans or eligible spouses, and persons with disabilities who have additional challenges to education, training or employment success) |
| Project Description | INDEI will increase the educational, training and employment opportunities for adults with disabilities by engaging the customer and a cross agency team in person-centered planning, while maximizing funding, resources and supportive services to ensure universal access meaningful credentials and employment opportunities. Outreach efforts will target persons with disabilities who lack a high school diploma or GED, are basic skills deficient, have a criminal record, are homeless and/or receive TANF benefits. Community Mental Health Centers will use the INDEI model to provide enhanced services to participants with moderate to severe mental illness. The project will provide benchmarking opportunities and allow the state to engage in comprehensive and strategic planning focused on enhancing the programs and systems serving adults with disabilities. Strategic partners allow for collaborative case management, blending, braiding and leveraging of funds and resources to ensure sustainability. |
| Strategic Service Delivery Components | Partnerships and Collaboration; Integrated Resource Teams; Blending and Braiding Funds/Leveraging Resources; and Asset Development Strategies |
| Strategic Partners | The INDEI key partners are: Indiana Department of Workforce Development, Family and Social Services Administration, Governor's Council for People with Disabilities, Social Security Administration, and community service providers. |
| Proposed Outcomes | INDEI outcomes will be achieved by: expanded partnerships and co-enrollments among the systems serving adults with disabilities; enhanced accessibility and usability of the American Job Center Network; increased use of the American Job Center Network by adults with disabilities; increased use of the Ticket to Work Program; and improved education, training and employment outcomes for adults with disabilities. |

| IOWA Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | DI-23801-12-75-A-19 |
| Grant Award | \$1,883,230 |
| DEI Applicant | Iowa Workforce Development |
| Address | 1000 East Grand Avenue Des Moines, Iowa 50319-0209 |
| Project Director Phone/E-mail | Douglas Keast, Program Manager, Workforce Development 515-242-0408 / Douglas.keast@iwd.iowa.gov |
| Project Period | Three Years (2012-2015) |
| Abstract Narrative | |
| Scope of Grant | Eleven regional workforce boards serving Adults with Disabilities (including subgroups such as older workers, TANF recipients, ex-offenders and veterans) |
| Project Description | The IADEI will link a variety of initiatives to make the vision of WIA real for all Iowans. A seven state agency team collaborated to implement the Disability Program Navigator initiative is expanding to include the Medicaid Infrastructure Grant, Work Incentives Planning and Assistance and deinstitutionalization of Money Follows the Person. Through the coordination of diverse resources and organizations, job seekers with disability will have access to a broader array of services which “wrap around” their needs. Movement into the middleclass will be enhanced through innovative practices such as IRTs and individualized asset building strategies. The focus of these strategies will lead to a career not just a job. IADEI strategies will be featured in a new employment system delivery model—integrated model—which places staff from WIA Adult and Dislocated Workers, Wagner-Peyser, Veterans, and Trade Act and Unemployment Services on teams. |
| Strategic Service Delivery Components | Partnerships and Collaboration; Integrated Resource Team Approach; and Asset Development Strategies |
| Strategic Partners | The IADEI's key partners are: Iowa Workforce Development; Vocational Rehabilitation Services; IA Departments for the Blind, Human Rights, Education, Human Services and Developmental Disabilities Council linking with MIG, WIPA and IA Coalition on Integrated Employment. |
| Proposed Outcomes | The IADEI proposes to: enhance collaborative oversight and investment in the movement of individuals with disabilities into middle class through expanding state and local partnerships; enhance the capacity of the American Job Center Network to support the movement of individuals with disabilities into the middle class through the deployment of DRCs and new strategies focused on skill building, training and asset building; and establish systems change in service that is sustainable. |

| LOUISIANA Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | DI-23799-12-75-A-22 |
| Grant Award | \$2,381,816 |
| DEI Applicant | Louisiana Workforce Commission |
| Address | Office of Workforce Development 1001 North 23rd Street / PO Box 94094 Baton Rouge, Louisiana 70804-9094 |
| Project Director Phone/E-mail | Georgette K. Wallace, DEI State Lead 225-342-2936 / gwallace1@lwc.la.gov |
| Project Period | Three Years (2012-2015) |
| Abstract Narrative | |
| Scope of Grant | Ten local workforce investment areas serving Adults with Disabilities (including subgroups such as veterans, homeless, individuals with developmental, psychiatric and/or hidden disabilities, ex-offenders, and other populations with significant disabilities.) |
| Project Description | The LADEI will capitalize on the best practices learned from the state's Disability Program Navigator initiative, which will include working with other community partners for the blending and braiding of resources, focus on self-employment, improve asset development strategies, and strengthening of existing partnerships and collaboration. This plan will address the way employment services are delivered through state agencies and provide these services in a way that is effective for people with disabilities and responsive to the needs of business. |
| Strategic Service Delivery Components | Blending and Braiding Funds/Leveraging Resources; Partnerships and Collaboration; Asset Development; and Self Employment. |
| Strategic Partners | The LADEI's key partners are: WORK PAY\$ consortium = Rehabilitation Services, Medicaid/Medicare, MIG, Mental Health America Louisiana, Office of Citizens with Development Disabilities, Development Disabilities Council, Department of Education, SSA AWICs, CWIC and WIPA Program, Louisiana State University, Catholic Charities, Governor's Office for Disability Affairs, the Deaf Action Center, Goodwill Industries and Kiisa Corporation. |
| Proposed Outcomes | The LADEI proposes: increasing the number of veterans with disabilities, homeless, TANF recipients, individuals with developmental, psychiatric and/or other hidden disabilities, ex-offenders, SSI/SSDI beneficiaries, and other populations with significant disabilities utilizing Job Center services and becoming gainfully employment; increasing the number of exiters with disabilities retaining employment; and increasing the average earnings of people with disabilities utilizing these services. |

| MASSACHUSETTS Disability Employment Initiative (DEI) Grant Abstract | |
|--|---|
| Grant Number | DI-23802-12-75-A-25 |
| Grant Award | \$4,788,892 |
| DEI Applicant | Massachusetts Executive Office of Labor and Workforce Development |
| Address | Department of Career Services 19 Staniford Street Boston, Massachusetts 02114-2502 |
| Project Director Phone/E-mail | Diane Hurley, Manager, Policy and Planning 617-626-5701 / dhurley@detma.org |
| Project Period | Three Years (2012-2015) |
| Abstract Narrative | |
| Scope of Grant | Seven local workforce investment areas serving Adults with Disabilities (including subgroups such as veterans and individuals with significant disabilities) |
| Project Description | The MADEI will build on current partnership, existing initiatives developed via the state MIG and similar efforts, and the technical expertise of subcontractors. The project will also pilot the use of real-time Labor Market Information (LMI). Pilot sites will utilize a service flow that places emphasis on integration within existing Job Center services, an eco-map approach to determine the current systems and supports, as well as the creation of an initial benefits analysis. The DRC will develop a Career Action Plan that will be an integration of the Ticket IWP requirements with the standard Job Center planning process, with enhancements specific to the MADEI service strategies. Project funds will be used to fund benefits counseling and a flexible fund to supplement existing training and other service dollars. |
| Strategic Service Delivery Components | Partnerships and Collaboration; Blending and Braiding Funds/Leveraging Resources; and Integrated Resource Teams. |
| Strategic Partners | The MADEI's key partners are: MA Rehabilitation Commission; Departments of Mental Health, Developmental Services, and Veterans Services; MA Commission for the Blind; Older Workers; Office of Immigrants and Refugees; and Workforce Development Special Initiatives. Plus two subcontractors: UMass Medical School and Institute for Community Inclusion at UMass at Boston. |
| Proposed Outcomes | The MADEI proposes to: over three-year period enroll 320 individuals. Participant goals begin with 100% receive core services, 80% will receive intensive services, 40% will receive training services, 20% will receive a degree/certificate, 30% will enter employment, 60% entering employment will be retained, average six months' earnings of \$13,600 in year 1 with 5% increases in each category over years two and three. Increases in the number of tickets assigned and revenue generated are identified for years two and three. |

| MINNESOTA Disability Employment Initiative (DEI) Grant Abstract | |
|--|---|
| Grant Number | DI-23803-12-75-A-27 |
| Grant Award | \$2,907,807 |
| DEI Applicant | Minnesota Department of Employment and Economic Development |
| Address | Workforce Development Division 332 Minnesota Street, Suite E200 Saint Paul, Minnesota 55101-1351 |
| Project Director Phone/E-mail | Lynn Douma or Larry Eisenstadt, Interim DEI Project Leads 651-259-7536 / Lynn.douma@state.mn.us 651-259-7538 / Larry.Eisenstadt@state.mn.us |
| Project Period | Three Years (2012-2015) |
| Abstract Narrative | |
| Scope of Grant | Six local workforce investment areas serving Youth with Disabilities (including subgroups such as youth who have at least one additional at-risk factor such as foster care, homeless, out-of-school, teen parents or ex-offenders). |
| Project Description | The MNDEI's overall goal is to link youth with disabilities, ages 14-24, to gainful employment through individualized strength-based needs assessment and comprehensive services such as career planning, postsecondary career education, systems linkages and service coordination, and other promising practices. Pilot sites will engage in active outreach, education and relationship building with local employers to ensure that youth with disabilities have access to a range of work experience opportunities. Customized individual support to front-line staff to increase their capacity to meet the career development needs of youth with disabilities will be provided by the PACER Center. |
| Strategic Service Delivery Components | Partnerships and Collaboration; Guideposts for Success; and Integrated Resource Teams |
| Strategic Partners | The MNDEI's key partners are: local level youth related organizations, agencies and programs. State level partners come from MN's Shared Vision for Youth state team (MN Workforce Council Assn, MN Dept of Human Services, MN Office of Justice Programs, MN Dept of Corrections, Vocational Rehabilitation Services, State Services for the Blind, MN Dept of Education, Governor's Workforce Development Council, Social Security, MN State Colleges and Universities, PACER, Junior Achievement) |
| Proposed Outcomes | The MNDEI proposes: pilot sites will provide case management services to at least 30 youth with disabilities per site/year. Specific outcomes include number served, percent employed, average number of hours worked/week, average hourly rate; types of positions, job retention rates, percent in postsecondary programs, percent attaining a certificate / credential and percent of multicultural youth served, number of tickets assigned. |

| RHODE ISLAND Disability Employment Initiative (DEI) Grant Abstract | |
|---|--|
| Grant Number | DI-23797-12-75-A-44 |
| Grant Award | \$3,344,877 |
| DEI Applicant | Rhode Island Department of Labor and Training |
| Address | Workforce Development Services 1511 Pontiac Avenue Cranston, Rhode Island 02920-4407 |
| Project Director Phone/E-mail | Hector Rivera, Chief of Employment and Training 401-462-8729 / hrivera@dlt.ri.gov |
| Project Period | Three Years (2012-2015) |
| Abstract Narrative | |
| Scope of Grant | Two regional workforce investment areas serving Adults with Disabilities (including subgroups such individuals with developmental and behavioral health disabilities, veterans with brain injuries, TANF recipients, and SSI/SSDI recipients) |
| Project Description | The RIDEI intends to address the gaps that currently exist in outreaching adults with disabilities and improve educational, training and employment opportunities and outcomes of adults with disabilities who are unemployed or under-employed. Specific goals include 1) increase the accessibility of the Job Centers; 2) get MOUs with state and local agencies to provide outreach/support services; 3) reduce the barriers to employment; and 4) outreach and educate employers. |
| Strategic Service Delivery Components | Partnerships and Collaboration; Blending and Braiding Funds/Leveraging Resources; and Integrated Resource Teams. |
| Strategic Partners | The RIDEI key partners are: Office of Rehabilitation Services; Departments of Labor and Training, Human Services, Health, Education; netWorkri; Governor's Commission on Disabilities; WPGRI; and LWIBs; Veterans representatives; Business Workforce Center. |
| Proposed Outcomes | The RIDEI proposes: increased access to services / employment, efficiency across all systems and knowledge, skills, and abilities of IRT members; improved rates of retention and successful completion of training, and communication, including better data and information sharing; and development of specialized comprehensive assessment tool. |

DISABILITY EMPLOYMENT INITIATIVE (DEI)

Round Four DEI Grantee Abstracts (Funded in Program Year 2013)

(October 2013)

Round 4 DEI Grantees include:

- AL Alabama Department of Economic and Community Affairs, Workforce Development Division
- AK Alaska Department of Labor and Workforce Development, Employment Security Division
- CT Connecticut Department of Labor, Office of Workforce Competitiveness
- ID Idaho Department of Labor
- IL Illinois Department of Commerce and Economic Opportunity, Office of Employment and Training
- ME Maine Department of Labor, Bureau of Employment Services
- NY New York State Department of Labor, Division of Employment and Workforce Solutions
- VA Virginia Community College System, Workforce Development Services

| ALABAMA Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | MI-25164-13-75-A-1 |
| Grant Award | \$3,000,000 |
| DEI Applicant | Alabama Department of Economic and Community Affairs |
| Address | Workforce Development 401 Adams Avenue / PO Box 5690 Montgomery, Alabama 36103-5690 |
| Project Director Phone/E-mail | Steve Walkley 334-242-5300 / Steve.walkley@adeca.alabama.gov |
| Project Period | Three years and four months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Two Local Workforce Investment Areas including Alabama Workforce Investment Area (65 counties) and Jefferson County serving Youth with Disabilities (including subgroups such as individuals with developmental disabilities and veterans) |
| Project Description | The AL DEI will partner with the Alabama Department of Mental Health to hire eight Disability Resource Coordinators to increase the number of youth with disabilities ages 19 to 24 served through the American Job Centers and improve their employment and training outcomes along with increasing the AJC Network's capacity to serve persons with disabilities. The goal of AL DEI will be to increase access to existing employment, training and education opportunities available through the state's workforce partners, which will promote a culture of employment as a priority for persons with disabilities. The AL DEI plans to provide an alternative avenue for individuals with significant disabilities (including those with developmental disabilities) who are on a waiting list to access Medicaid Waiver services with limited access to employment services. Specific objectives include: 1) Improving access to employment, education and training services for youth ages 19 - 24 with disabilities and 2) Increasing the employment rate for youth ages 19 - 24 with disabilities through customized employment. As a result this group will experience improved employment outcomes, community involvement, reduction of financial dependency, and an improved sense of self-worth. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Partnerships and Collaboration • Integrated Resource Team • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Customized Employment • Guideposts for Success |
| Key Partnerships | Department of Economic and Community Affairs/Workforce Development Division; AL Department of Labor; Department of Rehabilitation Services; Community College System; Department of Mental Health; Job Corps; Federal Veterans Services and AL Department of Veterans Affairs; Reintegration, Apprenticeship and WIA Indians and Native American programs |
| Proposed Outcomes | Increases in: the number of youth with disabilities receiving WIA core, intensive and training services; placement in employment or education; attainment of degree or certification; literacy/Numeracy Gains. |

| ALASKA Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | MI-25169-13-75-A-2 |
| Grant Award | \$1,482,000 |
| DEI Applicant | Alaska Department of Labor and Workforce Development |
| Address | Employment Security Division 1111 West 8 th Street, Suite 210 Juneau, Alaska 99801-5509 |
| Project Director Phone/E-mail | Louise Dean/Nikki Powis P: 907-269-7487 / Louise.dean@alaska.gov P: 907-465-5547 / Nikki.powis@alaska.gov |
| Project Period | Three years and four months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Statewide serving Adults with Disabilities |
| Project Description | As a past Round 1 DEI grantee, the AK DEI will hire five regional Disability Resource Coordinators/Employment Network Counselors to continue to replicate and expand the successful strategies implemented while incorporating new and innovative practices statewide to ensure full integration and sustainability of the best practices and programs initiated under the grant. Specific goals include: 1) the growth of the statewide Employment Network through the Alaska Job Center Network and partner agencies; 2) working with state partners in developing a unified and comprehensive employment services continuum across state agencies and local providers that meet the needs of all job seekers with disabilities in a "no wrong door" approach; 3) employ local and statewide asset development practices and integrate into the workforce system 4) building the skill level of regional and lead DRCs at each of the 20 local Job Centers to effectively serve all job seekers with disabilities; and 5) continued partnership with the Governor's Council on Disabilities and Special Education to monitor, assess and implement best practices in serving job seekers with disabilities. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Partnerships and Collaboration • Integrated Resource Team Approach • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Customized Employment • Self-Employment • Asset Development Strategies |
| Key Partnerships | Alaska Mental Health Trust Authority; University of Alaska's Center for Human Development; Employment Security Division; Division of Vocational Rehabilitation; Division of Business Partnerships; Division of Public Assistance; Alaska WIB; Governor's Council on Disabilities and Special Education |
| Proposed Outcomes | Increases in entered employment and retention rates; six month average earnings and annual average and increased wages; number of participants to receive core, intensive and training services; number of Job Centers becoming participating ENs including increases in number of Tickets assigned and revenue generated; increase in the number of persons with disabilities, including those receiving SSI and SSDI benefits, served in the Job Centers; number earning industry-recognized credential; and number of customers with disabilities co-enrolled with AJC partners. |

| CONNECTICUT Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | MI-25165-13-75-A-9 |
| Grant Award | \$3,058,706 |
| DEI Applicant | Connecticut Department of Labor |
| Address | Office of Workforce Competitiveness 200 Folly Brook Boulevard Wethersfield, Connecticut 06109 |
| Project Director Phone/E-mail | Kim Andy 860-263-6513 / Kim.Andy@ct.gov |
| Project Period | Three years and four months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Four Local Workforce Investment Areas including North Central - Capital Workforce Partners; Eastern - Eastern CT Workforce Investment Board; Northwestern – Northwestern Regional Workforce Investment Board; and Southwestern - The Workplace |
| Project Description | The CT DEI will hire two Disability Resource Coordinators to implement project objectives. These include: 1. Promote disability inclusiveness as a key to competitive advantage; 2. Develop transportation alternatives and improve awareness of existing transportation resources; 3. Organize business-to-business forums for best-practice companies to share strategies for recruitment, hiring, and retention of people with disabilities; 4. Create employer-service provider partnerships to develop internships for people with disabilities and strengthen connections between business representatives and job developers; 5. Increase and strengthen employer linkages with regional and national resources including assistive technology centers; 6. Improve coordination of services and collaboration among Job Centers and partner agencies; 7. Improve benefit specialists' and job developers' knowledge of how employment impacts benefits; 8. Utilize state training resources to increase education and awareness of work incentives, assessment tools (WorkKeys) and assistive technology; 9. Advocate for state-level change; e.g. expanding Medicaid waiver program; 10. Upgrade assistive technology software and other assistive technologies; and 11. Develop and conduct sensitivity training for employment specialists and job developers in regard to LGBT job seekers with disabilities. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Partnerships and Collaboration • Integrated Resource Team • Integrating Resources and Services, Blending and Braiding Funds, Leveraging Resources • Asset Development Strategies |
| Key Partnerships | DOL Office for Veterans Workforce Development; CT Departments of Rehabilitative Services, Labor, Education, Mental Health and Addiction Services, Developmental Services, Social Services, Bureau of Education and Services for the Blind, and Transportation. Also, local adult education programs. |
| Proposed Outcomes | Increases in entered employment and retention rates; six month average earnings and annual average and increased wages; number of participants to receive core, intensive and training services; number of AJCs becoming participating ENs including increases in number of Tickets assigned and revenue generated; increase in the number of persons with disabilities served in the AJCs, including those receiving SSI and SSDI benefits; number earning industry-recognized credential; and number of customers with disabilities co-enrolled with AJC partners. |

| IDAHO Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | MI-25166-13-75-A-16 |
| Grant Award | \$2,141,317 |
| DEI Applicant | Idaho Department of Labor |
| Address | 317 West Main Street Boise, Idaho 83735-0001 |
| Project Director Phone/E-mail | Gordon Graff 208-332-3570 X3365 / Gordon.Graff@labor.idaho.gov |
| Project Period | Three years and four months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Statewide serving Youth with Disabilities (including subgroups such as developmental, psychiatric and other nonvisible disabilities, out of school youth and juvenile offenders) |
| Project Description | The ID DEI will hire five Disability Resource Coordinators and leverage resources using collaborative partnerships to achieve sustainable systems change that leads to youth with disabilities obtaining their employment goals through improved access to education, career pathways and engagement with the business community. ID DEI objectives include: better collaboration across partner organizations to increase the ability of youth with disabilities to participate in education, training and employment opportunities; improved communication and coordination of services around individual job seekers to better leverage resources available through multiple systems; enhanced support for youth making transitions to work or higher education using key educational and career development strategies from the "Youth Guideposts for Success;" greater economic self-sufficiency for SSA beneficiaries through benefits counseling and the use of work incentives, including Ticket to Work; and expanded engagement of the business sector as a partner in developing career pathways for youth with disabilities in high-growth industries. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Partnerships and Collaboration • Integrated Resource Team Approach • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Guideposts for Success |
| Key Partnerships | ID Workforce Development Council; ID Employment First Consortium, Council on Developmental Disabilities; ID Interagency Council on Secondary Transition, State Department of Education; Division of Vocational Rehabilitation; Department of Health and Welfare (Medicaid, Mental Health, TANF, food stamps); State Independent Living Council; Disability Rights Idaho – Work Incentives Planning and Assistance (WIPA) program; Center on Disability and Human Development at the University of Idaho; Idaho Parents Unlimited; ACCSES Idaho (community rehabilitation providers); Vocational Services of Idaho; the Idaho Self Advocate Leadership Network; Idaho Assistive Technology Project; Idaho Commission on Aging; Coalition for Economic Improvement (VITA sites and asset development programs) and others. |
| Proposed Outcomes | Increases in youth entering and staying in employment, increased wages, gains in education and certifications/credentials, increase in the number of youth served through the AJC Network along with co-enrollment in partner agency services, and increased use of the Ticket to Work program.. |

| ILLINOIS Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | MI-25168-13-75-A-17 |
| Grant Award | \$1,935,894 |
| DEI Applicant | Illinois Department of Commerce and Economic Opportunity |
| Address | Office of Employment and Training 500 E. Monroe Street Springfield, Illinois 62701 |
| Project Director Phone/E-mail | Lisa Jones 217-558-2443 / Lisa.D.Jones@illinois.gov |
| Project Period | Three years and four months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Four Illinois Workforce Investment Areas (Lake County; Southern Cook County; Kankakee, Livingston and Grundy Counties; and Perry, Jackson, Jefferson, Franklin and Williamson Counties) serving Adults with Disabilities (including subgroups such as high functioning individuals with Autism, individuals with developmental disabilities, Veterans with disabilities and institutionalized individuals with Serious Mental Illness) |
| Project Description | As a past Round 1 grantee, the IL DEI will hire two Disability Resource Coordinators to help build upon the success and strength of its Round 1 strategies with a focus on a broader range of services from on-the-job opportunities and self-employment to integrated employment strategies for individuals with disabilities using the Group Discovery Process. The pilot areas will have the benefit of a variety of tools to enhance traditional WIA services to individuals with disabilities that include financial management, housing and transportation and providing a full suite of employment and training services. The IL DEI intends to integrate DEI strategies into a number of WIA specific projects that will involve collaborations among state agency partners, businesses, training providers and community organizations. Within Illinois workNet, the Disability Resources Pathway (renamed disabilityworks) will provide direct access to information and resources in four major areas: Work Incentives Planning and Assistance, Disability Benefits, Rights and Advocacy, and Youth in Transition and will be integral in the dissemination of training and employment information and resources. In addition to the DEI pilot sites becoming ENs, LWIAs beyond the DEI will receive guidance and assistance to become active ENs. During the Round 1 grant, the Ticket to Work Intake form was refined so that it mirrors the WIA intake form. A goal with this DEI funding will be to automate this process and integrate it into the statewide WIA intake form. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Partnerships and Collaboration • Integrated Resource Team Approach • Asset Development Strategies |
| Key Partnerships | Social Security Administration; Illinois Department of Healthcare and Family Services; Illinois Council on Developmental Disabilities; Great Lakes ADA Center; IWIB Mandated Partners; Illinois Task Force on Employment and Economic Opportunities for Persons with Disabilities |
| Proposed Outcomes | Increases in entered employment and retention rates; six month average earnings and annual average and increased wages; number of participants to receive core, intensive and training services; education outcomes; number of Job Centers becoming participating ENs including increases in number of Tickets assigned and revenue generated; increase in the number of persons with disabilities, including those receiving SSI and SSDI benefits, served in the Job Centers; number earning industry-recognized credential; and number of customers with disabilities co-enrolled with AJC partners. |

| MAINE Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | MI-25183-13-75-A-23 |
| Grant Award | \$1,521,000 |
| DEI Applicant | Maine Department of Labor |
| Address | Bureau of Employment Services 45 Commercial Center Drive, State House Station 55 Augusta, Maine 04333 |
| Project Director Phone/E-mail | Jorge Acero 207-623-7928 / Jorge.A.Acero@maine.gov |
| Project Period | Three years and four months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Two local Workforce Investment Boards including Central/Western (Lewiston and Augusta) and Coastal Counties (Brunswick) serving Adults with Disabilities (including subgroups such as Native Americans) |
| Project Description | As a past Round 1 grantee, the ME DEI will hire two Disability Resource Coordinators plus one Rehab Counselor housed within the AJC, This cross-agency hiring, which took place under Round 1, creates a team that can continue to work across agency boundaries. The ME DEI moves beyond programmatic and physical accessibility of the AJC Network to more effective use of funds through reduction of duplication, increase of blending and braiding of resources and promotion of asset development strategies that are sustainable and will lead to improved outcomes for job seekers with a disability as well as the increased strength and talent of Maine's workforce. The Bureau of Employment Services is a statewide EN and covers all 12 full-service Job Centers. Each center has a Ticket liaison (Wagner Peyser staff) with support from a Ticket state lead focused on full implementation, technical assistance to local liaisons and marketing and outreach. Specific goals to be accomplished include embed Integrated Resource Team and Active Resource Coordination meetings into the AJC Network for use by all partners; appoint Ticket to Work liaisons as local DRCs to provide expertise to AJC staff and customers; and appoint an AJC staff member to serve as a member of the local asset coalition as a way for the AJC Network to continue to participate in asset development building statewide. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Partnerships and Collaboration • Integrated Resource Team Approach • Integrating Resources and Services, Blending and Braiding funds, Leveraging Resources • Asset Development Strategies |
| Key Partnerships | Employment First; Maine Bureau of Rehabilitative Services; Department of Health and Human Services; Department of Education; Commission on Disability and Employment; Work Incentive and Planning Administration; WIA and other AJC Programs; Maine Business Leadership Network; Wabanaki Vocational Rehabilitation/Native American Section 121 Grant & Other Multicultural Resources; Community Providers and Partners |
| Proposed Outcomes | Increases in entered employment and retention rates; six month average earnings and annual average and increased wages; number of participants to receive core, intensive and training services; education outcomes; number of Job Centers becoming participating ENs including increases in number of Tickets assigned and revenue generated; increase in the number of persons with disabilities, including those receiving SSI and SSDI benefits, served in the Job Centers; number earning industry-recognized credential; and number of customers with disabilities co-enrolled with AJC partners. |

| NEW YORK Disability Employment Initiative (DEI) Grant Abstract | |
|---|---|
| Grant Number | MI-25167-13-75-A-36 |
| Grant Award | \$3,857,758 |
| DEI Applicant | New York State Department of Labor |
| Address | Division of Employment and Workforce Solutions State Office Campus, Building #12, Room 590 Albany, New York 12240-0001 |
| Project Director Phone/E-mail | Karen Coleman 518-457-4317 / Karen.Coleman@labor.ny.gov |
| Project Period | Three years and four months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Four (4) Local Workforce Investment Areas will operate as pilot sites: Cayuga/Cortland; Hempstead/Long Beach; Saratoga/Warren/Washington; and Suffolk serving Adults with Disabilities (including subgroups such as individuals with developmental disabilities, ex-offenders, and adults referred from the state's vocational rehabilitation agency). |
| Project Description | As a past Round 1 grantee, NY DEI will hire up to eleven (11) Disability Resource Coordinators and, in addition to the DEI Co-State Leads, the NY DEI will include up to two regional DRCs with extensive experience in Work Incentive/Benefits Advisement counseling. The programmatic strategies, policies, and monitoring components executed and refined during Round 1 will be replicated during Round 4. While still in the early stages, NYSDOL has embarked on a new approach to generating ticket revenue by establishing itself as a State Administrative Employment Network (AEN). Operating under the guidelines of the state AEN, all DRCs will be fully trained on appropriate strategies associated with Ticket to Work. Such areas of focus include outreach, benefits advisement, assigning appropriate tickets, and providing long-term supports to increase the potential of customers with disabilities to achieve self-sufficiency and in effect, maximize ticket revenue. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Partnerships and Collaboration • Integrated Resource Team Approach • Asset Development Strategies |
| Key Partnerships | New York Vocational Rehabilitation (VR) Agency -- operated by the State Education Department's Adult Career and Continuing Education Services-Vocational Rehabilitation (ACCES-VR) unit; New York Employment Services System (NYESS); Office of Mental Health; Office for People with Developmental Disabilities; Office for the Aging; Office of Alcoholism and Substance Abuse Services; Commission for the Blind; and the NYS Developmental Disabilities Planning Council. |
| Proposed Outcomes | Increases in entered employment and retention rates; six month average earnings and annual average and increased wages; number of participants to receive core, intensive and training services; education outcomes; number of Job Centers becoming participating ENs including increases in number of Tickets assigned and revenue generated; increase in the number of persons with disabilities, including those receiving SSI and SSDI benefits, served in the Job Centers; number earning industry-recognized credential; and number of customers with disabilities co-enrolled with AJC partners. |

VIRGINIA Disability Employment Initiative (DEI) Grant Abstract

| | |
|---|---|
| Grant Number | MI-25170-13-75-A-51 |
| Grant Award | \$1,601,083 |
| DEI Applicant | Virginia Community College System |
| Address | Workforce Development Services James Monroe Building, 17 th Floor 101 North 14th Street Richmond, Virginia 23219-3665 |
| Project Manager Phone/E-mail | Aida Pacheco 804-819-1685 \ apaceco@vccs.edu |
| Project Period | Three years and four months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Four Local Workforce Investment Boards: Area 2- New River/Mt. Rogers (Radford); Area 9 - Capital Area (Sandston); Area 4 - Shenandoah Valley (Harrisonburg); and Area 15 - Crater Region (Petersburg) serving Adults with Disabilities (including subgroups, such as, Veterans with disabilities). |
| Project Description | As a past Round 1 grantee, VA DEI will continue to build on existing infrastructure to develop shared ownership; foster systems integration, through cross-interagency collaboration at all levels; and design access to services from a customer's perspective. Three Disability Resource Coordinators and a DRC State Lead will facilitate the implementation of the service delivery strategies. The pilot sites will receive the services of a Ticket consultant, who has been successful at engaging Round I pilot LWIBs in the EN process and in increasing ticket activity. VA DEI will incorporate the following strategies to achieve project goals: a web-based Common Intake Form that will better identify customers with disabilities and track customer flow and service referrals; a proven software program to increase the attainment of Career Readiness Certificates; Veteran's outreach project to engage businesses and open employment opportunities; Mystery Shopper as part of quality improvement to better serve job seekers with disabilities; Integrated Resource Teams to conduct collaborative case management and to leverage resources with a "First Dollar Down" flexible-spending fund to provide skills training and other workforce services for job seekers with disabilities; engage employers about the use of effective hiring practices and job accommodations; improve Job Center accessibility- physically, programmatically, and with assistive technology devices and computer software; and promote financial literacy and education, so job seekers with disabilities can develop and manage assets to the goal of self-sufficiency. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Partnerships and Collaboration • Integrated Resource Team Approach • Asset Development Strategies |
| Key Partnerships | DEI Executive Management Committee composed of LWIB Executive Directors and AJC operators, the WIA AJC Services Coordinator at VCCS, the Virginia Employment Commission, which operates the Wagner-Geyser and Veteran's Services programs), and the Virginia Departments of Social Services, Behavioral Health and Developmental Services, Medical Assistance Services, and Education, as well as the Departments for Aging and Rehabilitative Services and the Blind and Vision Impaired. |
| Proposed Outcomes | Increases in entered employment and retention rates; six month average earnings and annual average and increased wages; number of participants to receive core, intensive and training services; education outcomes; number of Job Centers becoming participating ENs including increases in number of Tickets assigned and revenue generated; increase in the number of persons with disabilities, including those receiving SSI and SSDI benefits, served in the Job Centers; number earning industry-recognized credential; and number of customers with disabilities co-enrolled with AJC partners. |

DISABILITY EMPLOYMENT INITIATIVE (DEI)

Round Five DEI Grantee Abstracts (Funded in Program Year 2014)

(October 2014)

Round 5 DEI Grantees include:

- CA California Employment Development Department, Workforce Services Division
- IL Illinois Department of Commerce and Economic Opportunity, Office of
Employment and Training
- KS Kansas Department of Commerce
- MA Massachusetts Executive Office of Labor and Workforce Development,
Department of Career Services
- MN Minnesota Department of Employment and Economic Development, Division of
Workforce Development
- SD South Dakota Department of Labor and Regulation (DLLR), Workforce Training

| CALIFORNIA Disability Employment Initiative (DEI) Grant Abstract | | |
|---|--|---------|
| Grant Number | MI-26352-14-60-A-6 | |
| Grant Award | \$2,500,000.00 | |
| DEI Applicant | California Employment Development Department | |
| Address | Workforce Services Division 800 Capitol Mall / PO Box 826880 Sacramento, CA 94280-0001 | |
| Project Director | Jose Luis Marquez | |
| Phone/E-mail | P: 916-654-8815 / JoseLuis.Marquez@edd.ca.gov | |
| Project Period | Three years and six months | |
| Abstract Narrative | | |
| Scope of Grant/ Individuals to be Served | Three Local Workforce Investment Boards: Merced County, Southeast Los Angeles, and Sacramento Employment and Training Agency serving Adults with Disabilities, (including subgroups, such as disabled Veterans, TANF recipients and individuals with significant disabilities). | |
| Project Description | The CDEI will hire three Disability Resource Coordinators and build on the successes of the Disability Program Navigator and CDEI Round Two models, achieving systemic change and expanding the capacity of the American Job Center system to serve customers with disabilities. CDEI will achieve four main objectives: 1) include people with disabilities into existing California career pathways strategies and programs to improve employment outcomes for people with disabilities and to maximize their economic self-sufficiency ; 2) expand the capacity of America's Job Centers of California SM (AJCC) to use core, intensive, and training services as a part of Integrated Resource Teams that serve people with disabilities; 3) continue to develop a system of state-centric technical assistance and training to expand AJCC service delivery capabilities for people with disabilities; and 4) increase Local Workforce Investment Area participation in Ticket-to-Work and Partnership Plus and continue to demonstrate that AJCCs can partially fund disability programs by becoming an Employment Network. | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. | |
| Key Partnerships | CADEI has engaged 3 Local Workforce Investment Boards; Community and Technical Colleges; community based organizations and non-profit service providers; a University; state-level agencies; and business and/or business groups to improve education and employment outcomes of adults with disabilities. | |
| Proposed Outcomes | Total number of individuals with disabilities to be served | 375 |
| | Total number receiving core and intensive services | 375 |
| | Total number entering training in career pathways program | 245 |
| | Total number completing training in career pathways program | 210 |
| | Total number receiving an industry- recognized certificate | 210 |
| | Total number receiving a diploma/degree | 60 |
| | Total number entering unsubsidized employment | 198 |
| | Total hourly wage rate expected | \$12.00 |
| Retention rate (6 months) | 60% | |

| ILLINOIS Disability Employment Initiative (DEI) Grant Abstract | |
|---|--|
| Grant Number | MI-26518-14-60-A-17 |
| Grant Award | \$2,499,573.00 |
| DEI Applicant | Illinois Department of Commerce and Economic Opportunity |
| Address | Office of Employment and Training 500 E. Monroe Street Springfield, IL 62701-1643 |
| Project Director Phone/E-mail | Lisa Jones P: 217-558-2443 / Lisa.D.Jones@illinois.gov |
| Project Period | Three years and six months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Two Local Workforce Investment Boards: DuPage County and Suburban Cook County serving Youth with Disabilities, (including subgroups, such as out-of-school youth and dislocated workers). |
| Project Description | ILDEI will implement the Round V grant in two local workforce investment areas. A Disability Resource Coordinator/EN is already in place in LWIA 7 with the potential for adding a second EN and DRC in LWIA 6. The focus is to improve participation and employment outcomes of youth with disabilities (ages 14-24) through the development of a full inclusion pathway model in information technology (IT). ILDEI will achieve two main objectives: 1) Increase by 10% the participation and success of youth with disabilities who access IT career pathway programs through: high schools, community colleges, and non-profit organizations in cooperation with LWIBs, AJCs/ENs, and other regional partners. 2) Increase by 10%, the number of in-school and out-of-school youth with disabilities attaining academic and technical skills, high school diplomas, IT-related certificates / degrees / certifications and entering further postsecondary education and/or IT-related employment with earnings comparable to all participants in IT career pathway programs. If successful, it will promote the use of these proven strategies in career pathway programs and systems in all regions and high-growth sectors statewide. ILDEI and future scaling will build on and leverage the IL Pathways initiative and related initiatives for expanding opportunities for individuals with disabilities. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. |
| Key Partnerships | ILDEI has engaged 2 Local WIBs; local school districts and Community and Technical Colleges; community based organizations and non-profit service providers; state-level agencies; and IT businesses and/or business groups to improve education and employment outcomes of adults with disabilities. |
| Proposed Outcomes | <ul style="list-style-type: none"> • Number/percent who enter a career pathway program in IT • Number/percent who complete a Career Pathway program in IT • Number/percent who attain credentials by type (high school diploma / certificate, postsecondary short- and long-term certificate, Associate Degree, Bachelor Degree, industry certification via CompTIA. • Completion of dual credit or concurrent enrollment courses. • Entered employment rate of completers/exiters. • Entered postsecondary enrollment. • Attachment to Labor Force: Employment retention rate. • Attachment to Labor Force: IT-related employment rate. • Economic Self-sufficiency: Average six months earnings • Economic Self-sufficiency: Average twelve months earnings. |

| KANSAS Disability Employment Initiative (DEI) Grant Abstract | |
|---|--|
| Grant Number | MI-26456-14-60-A-20 |
| Grant Award | \$2,495,294.00 |
| DEI Applicant | Kansas Department of Commerce |
| Address | 1000 SW Jackson Street Suite 100 Topeka, KS 66612-1354 |
| Project Director Phone/E-mail | Susan Weidenbach P: 785-296-7842 / sweidenbach@kansascommerce.com |
| Project Period | Three years and six months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Three Local Workforce Investment Boards: Western, Northeast (Kansas City metro area), and South Central (Wichita metro area) serving Adults with Disabilities, (including subgroups, such as disabled Veterans, TANF recipients and ex-offender population). |
| Project Description | KSDEI will hire three Disability Resource Coordinators and drive systemic change to KANSASWORKS and its partnership with postsecondary education to promote education and training as a viable option for individuals with disabilities, modifying policies and procedures as needed to provide ease of access for DEI participants to job-driven skill training. KSDEI will achieve three main goals with corresponding objectives: 1) Improve the likelihood that job seekers with disabilities will receive higher quality, more intensive services from KANSASWORKS. 2) Improve the postsecondary education and training outcomes for KANSASWORKS adult customers with disabilities. 3) Improve the employment outcomes of KANSASWORKS adult customers with disabilities who obtain and retain employment through a continuum of services to support education, training and employment success. Commerce and its partners propose a continuum of services to recruit, train and place in employment adults with disabilities. Continued culture change is the overall goal, including culture change in the workforce system, the postsecondary system and the disability community itself. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. |
| Key Partnerships | KSDEI has engaged 3 Local Workforce Investment Boards; Community and Technical Colleges; a University; state-level agencies and businesses and/or business groups to improve education and employment outcomes of adults with disabilities. |
| Proposed Outcomes | All DEI participants who complete at least one classroom training program will receive at least one industry-recognized credential. Participants who enter OJT or other work-based training only will not earn credentials. 85% of DEI participants will enter training along established career pathways. 67% of DEI participants entering training will complete training and earn an industry-recognized credential. 60% of trained DEI participants will enter employment. 85% will retain employment for at least 6 months with average 6-month earnings of \$8000.00. |

| MASSACHUSETTS Disability Employment Initiative (DEI) Grant Abstract | |
|--|--|
| Grant Number | MI-26431-14-60-A-25 |
| Grant Award | \$2,500,000.00 |
| DEI Applicant | Massachusetts Executive Office of Labor and Workforce Development |
| Address | Department of Career Services 119 Staniford Street Boston, MA 02114-2502 |
| Project Director Phone/E-mail | Diane Hurley P: 617- 626-5701 / dhurley@detma.org |
| Project Period | Three years and six months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Three Local Workforce Investment Boards: Metro North, North Central and Central serving Adults with Disabilities, (including subgroups, such as disabled Veterans). |
| Project Description | MADEI will hire three Disability Resource Coordinators and improve the job placement rates for adults with disabilities in three workforce regions by expanding access to credential-based education and training pathways offered through the community college system in manufacturing, healthcare and hospitality. MADEI will achieve this through seven main objectives: 1) Facilitate a more cohesive and collaborative approach to job development among the service providers and state/city agencies that assist jobseekers with disabilities in each region. 2) Provide expanded access to career technical training and education resources in identified industry sectors. 3) Increase the number and type of companies employing individuals with disabilities with a focus on emerging and in demand job clusters. 4) Educate employers about the advantages of hiring individuals with disabilities and the support services available to the employer to promote a mutually successful employment experience. 5) Assist jobseekers with disabilities by offering training and support in navigating among the three major systems; career development (Workforce Investment Boards I One Stop Career Centers), education and training (Community Colleges) and disability service resources (Vocational Rehabilitation, Developmental Services, Benefits Counseling, Ticket to Work, etc.). 6) Expand access to short-term subsidized work through strategies like work-based learning internships, On-the-Job Training, and other direct work experiences. 7) Provide support for job retention and placement into unsubsidized employment among those job seekers finding an initial placement. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. |
| Key Partnerships | MADEI has engaged 3 Local Workforce Investment Boards; Community and Technical Colleges; community based organizations and non-profit service providers; state-level agencies and businesses and/or business groups to improve education and employment outcomes of adults with disabilities. |
| Proposed Outcomes | The MADEI will enroll 165 Adults with disabilities, 140 enrolled in training in a Career Pathways Program. 123 project participants are planned to attain credentials in the industry areas of healthcare, manufacturing or hospitality. One of the Workforce Investment Boards is an EN; the other two will apply to become an EN during the project planning period. MADEI plans to assign 60 Tickets, earning approximately \$283,000 in revenue over the life of the grant. |

| MINNESOTA Disability Employment Initiative (DEI) Grant Abstract | | | |
|--|--|-----------------|-------------------|
| Grant Number | MI-26484-14-60-A-27 | | |
| Grant Award | \$2,500,000.00 | | |
| DEI Applicant | Minnesota Department of Employment and Economic Development | | |
| Address | Division of Workforce Development 1st National Bank Building 332 Minnesota Street, Suite E200 Saint Paul, MN 55101-1351 | | |
| Project Director | Shelley Landgraf | | |
| Phone/E-mail | P: 651-259-7580 / Shelley.landgraf@state.mn.us | | |
| Project Period | Three years and six months | | |
| Abstract Narrative | | | |
| Scope of Grant/ Individuals to be Served | Three Local Workforce Investment Boards: Anoka County, Central, and Southwest Private Industry Council serving Adults with Disabilities, (including subgroups, such as disabled Veterans, TANF recipients, English as a Second Language recipients, and Ex-offender population). | | |
| Project Description | MNDEI will hire three Disability Resource Coordinators in LWIBs operating career pathways in manufacturing, health care, and business administration information technology sectors and will strengthen partnerships with Vocational Rehabilitation, disability agencies, and employers and modify career pathway education and employment for individual success. MNDEI will achieve this through five key objectives: 1) Increase employment and wage outcomes of 110 individuals with disabilities through aligned services and expanded partnerships; 2) Increase credential attainment of 114 through strengthened academic transitions incorporating innovative program design and delivery for adults with barriers to achieve career education and employment success; 3) Increase work based training approaches for 155 adults in career pathway programs, including customized employment and service strategies; 4) Increase partnerships to strengthen alignment of service, braid and blend resources, integrate expertise, and actively engage with 55 employers to improve services and outcomes in support of individuals with disabilities through existing career pathway systems; and 5) Refine MN AJC policies and practices to increase participation in existing job training and career pathways programs by all Minnesotans including adult learners and job seekers with disabilities and others with unique career development needs. | | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. | | |
| Key Partnerships | MNDEI has engaged 3 Local Workforce Investment Boards; Community and Technical Colleges; Adult Education centers; community based organizations and non-profit service providers; state-level agencies and businesses and/or business groups to improve education and employment outcomes of adults with disabilities. | | |
| Proposed Outcomes | Outcome | # Served | % Attained |
| | • Enter training in career pathways program | 155 | -- |
| | • Complete training in career pathways program | 122 | 79 |
| | • Attain career pathways program credentials | 114 | 74 |
| | • Enter Employment | 110 | 71 |
| | • Employment Retention | 90 | 82 |
| • Average six month earnings (PT and FT work) | | \$7,300 | |

| SOUTH DAKOTA Disability Employment Initiative (DEI) Grant Abstract | |
|---|--|
| Grant Number | MI-26457-14-60-A-46 |
| Grant Award | \$2,342,917.70 |
| DEI Applicant | South Dakota Department of Labor and Regulation |
| Address | Workforce Training 700 Governors Drive Kneip Building Pierre, SD 57501-2291 |
| Project Director | Bill McEntaffer |
| Phone/E-mail | P: 605-773-5017 / Bill.McEntaffer@state.sd.us |
| Project Period | Three years and six months |
| Abstract Narrative | |
| Scope of Grant/ Individuals to be Served | Single state WIB covering Western and Central using 3 AJCs and 1 Regional AJC serving Adults with Disabilities, (including subgroups, such as disabled Veterans, English as a Second Language recipients, Dislocated Workers and long-term unemployed and underemployed. |
| Project Description | SDDEI will hire two Disability Resource Coordinators and expand the capacity of AJCs to improve employment outcomes of adults with disabilities by increasing participation in existing career pathways systems and programs. SDDEI will achieve this through three key goals and objectives: 1) Improve employment outcomes of adults with disabilities who are unemployed, underemployed, or receiving Social Security disability benefits and maximize their economic self-sufficiency by facilitating academic and employment transitions leading to industry recognized credentials and two- and four- year degrees. 2) Build on current WIA core, intensive, and training services using universally-designed service delivery strategies identifying and accessing established career pathways programs in high-demand, high-wage occupations. 3) Create systemic change through increased partnerships maximizing blending and braiding of resources, building effective community partnerships and collaborations across multiple service delivery systems and the replication of proven workforce development strategies throughout the public workforce system. |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. |
| Key Partnerships | SDDEI has engaged two geographic areas; Community and Technical Colleges; community based organizations and non-profit service providers; state-level agencies and businesses and/or business groups to improve education and employment outcomes of adults with disabilities. |
| Proposed Outcomes | SDDEI has identified four long-term outcomes: <ol style="list-style-type: none"> 1. Improving employment outcomes for adults with disabilities, 2. Increasing efficiency in the delivery of core, intensive, and training services, 3. Increasing cross-agency and business and industry partnerships in providing career pathway strategies, and 4. Creating a replicable universally designed employment delivery system to be used throughout South Dakota's public workforce system. |

DISABILITY EMPLOYMENT INITIATIVE (DEI)

Round Six DEI Grantee Abstracts **(Funded in Program Year 2015)**

(November 2015)

Round 6 DEI Grantees include:

AK State of Alaska, Department of Labor and Workforce Development
GA Georgia Department of Economic Development, Workforce Division
HI State of Hawaii, Department of Labor and Industrial Relations
IA Iowa Workforce Development
NY New York State Department of Labor
WA Washington State Employment Security Department

| ALASKA Disability Employment Initiative (DEI) Grant Abstract | | |
|---|--|---------|
| Grant Number | MI-27748-15-60-A-2 | |
| Grant Award | \$2,500,000.00 | |
| DEI Applicant | State of Alaska, Department of Labor and Workforce Development | |
| Address | Division of Employment and Training Services P.O. Box 11509 / 1111 West 8th Street, Suite 210 Juneau, AK 99811-5509 | |
| Project Director Phone/E-mail | Nikki Powis 907-957-4702 / nikki.powis@alaska.gov | |
| Project Period | Three years and six months | |
| Abstract Narrative | | |
| Scope of Grant/ Individuals to be Served | Statewide covering six Economic Regions: Anchorage/Mat-Su, Northern, Interior, Southwest, Gulf Coast, and Southeast serving Youth with Disabilities, (including subgroups, such as Intellectual/Developmental Disabilities, adjudicated youth, homeless individuals, mental illness/substance abuse and out-of-school youth. | |
| Project Description | AKDEI will hire five regional Disability Resource Coordinator/EN Counselors and build on the successes of AKDEI 1 and 4 projects to improve employment opportunities and outcomes for youth by expanding access to employment and career pathways that will prepare youth for in-demand careers. This will be accomplished through a multi-faceted approach that includes: 1) Increasing collaboration and developing a cohesive approach to serving youth through partnership with existing systems and programs and other providers of services to youth with disabilities. 2) Building upon Alaska's Career Pathways system by increasing accessibility, retention and successful attainment of industry-recognized credentials to include: University of Alaska system; Regional Training Centers; apprenticeship programs; school to work programs; and, employer based training. 3) Increasing employment opportunities for youth through the development of additional business partners and providing disability awareness and accommodation training and education on the advantages of hiring youth with disabilities and the menu of support services available to the employer, capitalizing on the Section 503 and VEVRAA final rules by assisting federal contractors in hiring youth with disabilities, using summer youth employment, on-the job training and other work-based learning. AKDEI will increase AJCs operating an EN from six to ten. | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds to leverage resources; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. | |
| Key Partnerships | AKDEI has engaged six Economic Regions; Community and Technical Colleges; community based organizations and non-profit service providers; a University; state-level agencies; and business and/or business groups to improve education and employment outcomes of youth with disabilities. | |
| Proposed Outcomes | Total number of youth with disabilities to be served | 600 |
| | Total cost per participant | \$4,167 |
| | Total number receiving AJC core and/or intensive services | 600 |
| | Total number entering training in career pathways program | 300 |
| | Total number completing training in career pathways program | 255 |
| | Total number attaining a credential (diploma, degree, certificate) | 450 |
| | Total number entering unsubsidized employment | 300 |
| | Total hourly wage rate expected | \$12 |
| Employment retention rate (6 months) | 225 | |

| GEORGIA Disability Employment Initiative (DEI) Grant Abstract | | |
|--|---|-------------|
| Grant Number | MI-27749-15-60-A-13 | |
| Grant Award | \$2,427,849 | |
| DEI Applicant | Georgia Department of Economic Development | |
| Address | Workforce Division 75 Fifth Street NW, Suite 845 Atlanta, GA 30308-1019 | |
| Project Director Phone/E-mail | Kate Russell 404-962-4019 / KRussell@georgia.org | |
| Project Period | Three years and six months | |
| Abstract Narrative | | |
| Scope of Grant/ Individuals to be Served | Two Local Workforce Development Areas: Northeast Region and Central Savannah River area serving Individuals with Significant Disabilities, (including subgroups such as disabled veterans and mental health disabilities). | |
| Project Description | GADEI will hire two Disability Resource Coordinators and focus on customizing career pathways in Agriculture, Healthcare, Hospitality, and Logistics; facilitating cross-system collaboration; and expansion of the AJC system to serve youth and adults with significant disabilities through 1) increased participation in career pathways to improve employment outcomes; 2) expanding AJC capacity to provide services and supports as a part of Integrated Resource Teams that serve customers in customized employment; 3) technical assistance and training to expand customized service delivery, including use of Discovery tools and visual portfolios; 4) local WDB participation in Ticket-to-Work to partially fund disability programs by becoming an EN; 5) expanding access to short-term subsidized work through a Customized Apprenticeship and Paid Internship approach, work-based learning internships, On-the-Job Training, and other direct work experiences, using evidence-based practices such as Supported Education and Strengths-Based Case Management; 6) ensuring physical and programmatic accessibility through collaboration with the Assistive Technology Act Program; and 7) providing access and support for unsubsidized and customized job placements within Career Pathways in conjunction with the technical college system, focusing on continuing education, credentials, and industry certificates. | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds to leverage resources; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. | |
| Key Partnerships | GADEI has engaged 2 Local WDBs; Transition Career Partnerships; community based organizations and non-profit service providers; state-level agencies; and business and industry partners to improve education and employment outcomes of youth and adults with significant disabilities. | |
| Proposed Outcomes | Total number of individuals with disabilities to be served | 215 |
| | Total cost per participant | \$11,292.32 |
| | Total number receiving AJC core and/or intensive services | 215 |
| | Total number entering training in career pathways program | 140 |
| | Total number completing training in career pathways program | 125 |
| | Total number attaining an industry-recognized credential | 125 |
| | Total number receiving a diploma/degree | 35 |
| | Total number entering unsubsidized employment | 110 |
| | Total hourly wage rate expected | \$8.50 |
| Employment retention rate (6 months) | 65% | |

| HAWAII Disability Employment Initiative (DEI) Grant Abstract | | |
|---|--|----------|
| Grant Number | MI-27750-15-60-A-15 | |
| Grant Award | \$2,500,000 | |
| DEI Applicant | State of Hawaii, Department of Labor and Industrial Relations | |
| Address | Workforce Development Division 830 Punchbowl Street #329 Honolulu, HI 96813-5080 | |
| Project Director | Elaine Young | |
| Phone/E-mail | 808- 586-8812 / Elaine.N.Young@hawaii.gov | |
| Project Period | Three years and six months | |
| Abstract Narrative | | |
| Scope of Grant/ Individuals to be Served | Statewide including Oahu, Kauai, Maui, and Hawaii County, serving Individuals with Significant Disabilities, (including subgroups such as disabled veterans). | |
| Project Description | <p>HIDEI will hire four Disability Resource Coordinators and build upon the promising practices of the HIDEI 2 project to incorporate career pathways into its service to individuals with significant disabilities to better prepare participants to obtain meaningful employment and achieve self-sufficiency. HIDEI will:</p> <ol style="list-style-type: none"> 1) Increase AJCs staff competencies to provide critical local resources through training on Disability 101, Workplace Accommodation, Customized Employment, Career Pathway Systems, Job Accommodation, Asset Development, Individualized Learning Plans, and Disability Benefits Planning to AJCs staff. 2) Leveraging funding and resources across public workforce system by leveraging funding from partners to provide additional service to individuals with significant disabilities. AJCs staff will conduct IRTs for better resource coordination that will lead to meaningful employment outcome. 3) Expanding AJCs capacity through employing a direct mail strategy to recruit the target population to utilize AJC services. In addition, AJCs will strengthen relationships with disability-service agencies to allow for multi-point entry/exit. 4) Utilizing career pathway strategies to complement AJCs service through implantation of a career pathways plan with flexible accommodation that has been proven successful in other programs in Hawaii's workforce development system that will address the six key elements for career pathways. | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds to leverage resources; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. | |
| Key Partnerships | HIDEI will engage statewide implementation; Community and Technical Colleges; a University; community based organizations and non-profit service providers; state-level agencies and businesses and HIBLN to improve education and employment outcomes of individuals with significant disabilities. | |
| Proposed Outcomes | Total number of individuals with disabilities to be served | 170 |
| | Total cost per participant | \$14,706 |
| | Total number entering training in career pathways program | 120 |
| | Total number completing training in career pathways program | 90 |
| | Total number attaining an industry-recognized credential | 54 |
| | Total number entering unsubsidized employment | 45% |
| | Average six month earnings | \$9,200 |
| Employment retention rate (6 months) | 65% | |

| IOWA Disability Employment Initiative (DEI) Grant Abstract | | |
|---|--|--------------------|
| Grant Number | MI-27751-15-60-A-19 | |
| Grant Award | \$2,499,999 | |
| DEI Applicant | Iowa Workforce Development | |
| Address | 1000 East Grand Avenue Des Moines, IA 50319-0209 | |
| Project Director Phone/E-mail | Linda Rouse 641-680-3591 / Linda.Rouse@iwd.iowa.gov | |
| Project Period | Three years and six months | |
| Abstract Narrative | | |
| Scope of Grant/ Individuals to be Served | Five Local Workforce Development Regions 3/ 4, 7, 11, 12, and 16, serving Adults with Disabilities | |
| Project Description | IADEI will hire five Disability Resource Coordinators and will link a variety of initiatives to make the vision of the Workforce Innovation and Opportunity Act real for all Iowans. IADEI will increase access to and participation in local Career Pathway models in the current five local workforce regions through a partnership between eight state agencies and the Department of Labor. State Leadership Agencies will work with local WDBs to strengthen disability integration in service through the implementation of three DEI strategies currently being implemented under its Round 3 DEI project. In the development of "Enhanced Partnership" in these regions, the IADEI will build training-to-employment on-ramps and off-ramps through providing stackable credentials through regional Career Pathways programs and Registered Apprenticeship programs. IADEI will increase the quantitative participation of IRT member plans, roles and responsibilities for compliance and program improvement purposes, 2) facilitate IRT inclusion in local area Memoranda of Understandings to correct failure points in the IRT process, and 3) build stronger partnerships with employers, post-secondary education, apprenticeship programs so participants gain the high quality middle skill jobs currently going unfilled in Iowa. | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds to leverage resources; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. | |
| Key Partnerships | IADEI will engage statewide local WDBs; Community and Technical Colleges; community based organizations and non-profit service providers; state-level agencies including a DEI State Career Pathways team and businesses and/or business groups to improve education and employment outcomes of adults with disabilities. | |
| Proposed Outcomes | Total number of individuals with disabilities to be served | 175 |
| | Total cost per participant | \$900 |
| | Total number of individuals with disabilities in WIOA training | 10% |
| | Total number entering training in career pathways program | 10/year/ region |
| | Total number completing training in career pathways program | 30/region |
| | Total number in Apprenticeship | 10% |

NEW YORK Disability Employment Initiative (DEI) Grant Abstract

| | | |
|---|--|----------|
| Grant Number | MI-27752-15-60-A-36 | |
| Grant Award | \$2,500,000.00 | |
| DEI Applicant | New York State Department of Labor | |
| Address | Division of Employment and Workforce Solutions State Office Building Campus, Building #12, Room 516 Albany, NY 12240-0001 | |
| Project Director | Karen Coleman | |
| Phone/E-mail | 518-457-4317 / Karen.Coleman@labor.ny.gov | |
| Project Period | Three years and six months | |
| Abstract Narrative | | |
| Scope of Grant/ Individuals to be Served | Two local Workforce Development areas: Capital Region and Herkimer/Madison/Ontario serving Adults with Disabilities, (including subgroups, such as veterans, TANF recipients, ESL participants, ex-offenders) | |
| Project Description | <p>NYDEI will hire four Disability Resource Coordinators and focus on health care and technology/manufacturing and 1) increase employment, retention and wage outcomes through aligned services and expanded partnerships; 2) assist jobseekers through training and support in navigating Career Development (WDBs/AJCs), Education and Training (Community Colleges) and Disability Service Resources (VR, developmental services, benefits counseling, Ticket to Work, etc.); 3) increase credential attainment through strengthened academic transitions incorporating innovative program design and delivery through postsecondary and/or industry-recognized credentials; and 4) increase work- based training approaches. Systems change activities include (a) expanded access to technical training and education in industry sectors; (b) increasing the number and type of businesses employing individuals with disabilities with a focus on emerging and in-demand job clusters; (c) expanding AJC capacity to use core, intensive, and training services as a part of Integrated Resource Teams; (d) increasing partnerships to strengthen alignment, braid and blend resources, integrate expertise, and actively engage businesses to improve services and outcomes; and (e) developing policies and practices to increase participation in job training and career pathways by all New Yorkers including those with disabilities.</p> | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds to leverage resources; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. | |
| Key Partnerships | NYDEI will engage two local workforce regions; Community and Technical Colleges and other education partners; community based organizations and non-profit service providers; state-level agencies and businesses and/or business groups to improve education and employment outcomes of adults with disabilities. | |
| Proposed Outcomes | Total number of individuals with disabilities to be served | 300 |
| | Total cost per participant served | \$8,333 |
| | Total cost per participant placed | \$13,513 |
| | Total number receiving AJC core and/or intensive services | 240 |
| | Total number entering training in career pathways program | 240 |
| | Total number completing training in career pathways program | 200 |
| | Total number attaining an industry-recognized credential | 210 |
| | Total number entering unsubsidized employment | 185 |
| Employment retention rate (6 months) | 66% | |

| WASHINGTON Disability Employment Initiative (DEI) Grant Abstract | | |
|---|---|---------|
| Grant Number | MI-27753-15-60-A-53 | |
| Grant Award | \$2,483,395 | |
| DEI Applicant | Washington State Employment Security Department | |
| Address | PO Box 9046 Olympia, WA 98507-9046 | |
| Project Director | Toby Olson | |
| Phone/E-mail | 360-902-9489 / tolson2@esd.wa.gov | |
| Project Period | Three years and six months | |
| Abstract Narrative | | |
| Scope of Grant/ Individuals to be Served | Two Local Workforce Development Areas: Seattle-King County and Snohomish County serving Adults with Disabilities | |
| Project Description | <p>WADEI will hire four Disability Resource Coordinators and leverage, blend and braid funds and resources to support increased access and better outcomes for people with disabilities through:</p> <ol style="list-style-type: none"> 1) Facilitation by DRCs of Integrated Resource Teams that integrate instructors, Navigators, student service coordinators and other college partners and mentor them in their use. 2) Partner policy makers will meet quarterly to identify emerging issues, develop collaborative solutions, and evaluate performance. 3) In partnership with the Department of Services for the Blind, use Wi-Fi hotspots to provide assistive technology access in AJCs that will be sustainable and will also offer greater range of access and AT options. 3) The Washington Access Fund will provide group and individual financial education and counseling to improve credit, lower debt and increase savings, while improving informed financial decision making. 4) Through a partnership with the WIPA program, working-age Social Security beneficiaries will have access to benefits counseling and individual benefits plans. 5) The Washington Business Alliance will recruit, coordinate and manage active participation of businesses and trade associations that are committed to using career pathways and WIOA programs and services to improve their access to qualified working-age applicants with disabilities. | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Developing collaborative partnerships across multiple service delivery systems; • Blending and braiding of funds to leverage resources; • Providing flexible opportunities to persons with disabilities for training and employment; and • Creating systemic change. | |
| Key Partnerships | WADEI has engaged two workforce areas; Community and Technical Colleges; community based organizations and non-profit service providers; state-level agencies and Washington Business Alliance to improve education and employment outcomes of adults with disabilities. | |
| Proposed Outcomes | Total number of individuals with disabilities to be served | 1,360 |
| | Total cost per participant | \$1,826 |
| | Total number receiving AJC core and/or intensive services | 672 |
| | Total number entering training in career pathways program | 91 |
| | Total number completing training in career pathways program | 71 |
| | Total number attaining an industry-recognized credential | 56 |
| | Total number entering unsubsidized employment | 390 |
| | Total hourly wage rate expected | \$13.50 |
| Employment retention rate (6 months) | 250 | |

DISABILITY EMPLOYMENT INITIATIVE (DEI)

Round Seven DEI Grantee Abstracts **(Funded in Program Year 2016)**

(November 2016)

Round 7 DEI Grantees include:

CA State of California Employment Development Department
CT Connecticut Department of Labor
ID State of Idaho
MA Massachusetts Executive Office of Labor and Workforce Development
MN Minnesota Department of Employment and Economic Development
MD Maryland Department of Labor, Licensing and Regulation

| CALIFORNIA Disability Employment Initiative (DEI) Grant Abstract | | | | |
|---|--|-----------|---------------|----------|
| Grant Number | MI-29684-16-60-A-6 | | | |
| Grant Award | \$2,500,000 | | | |
| DEI Applicant | State of California Employment Development Department | | | |
| Address | 800 Capitol Mall, P.O. Box 826880, MIC 83 Sacramento, CA 94280-0001 | | | |
| Project Director Phone/E-mail | LaJuana Thompson, Staff Services Manager 916-657-5280 LaJuana.Thompson@edd.ca.gov | | | |
| Project Period | 10/1/16 – 3/31/20 | | | |
| Abstract Narrative | | | | |
| Scope of Grant/ Individuals to be Served | CA DEI will serve adults with disabilities (ages 18 and older) and will be located in two workforce development areas: San Diego Workforce Partnership and North Central Counties Consortium. | | | |
| Project Description | CA DEI will build on the successes of the Disability Program Navigator and CA DEI Round 2 and 5 Models to achieve systemic change and expand the capacity of the America's Job Centers of California system to serve customers with disabilities. CA DEI will achieve three main objectives: 1) to increase the number of employment outcomes for people with disabilities; 2) to continue building the capacity of America's Job Centers of California; 3) and expand technical assistance throughout California. CA DEI plans to create sustainable Career Pathways to employment; connect businesses with qualified people with disabilities (through Earn-and-Learn Programs); train all 46 LWDA's on California's Best Practices; teach Integrated Resource Teams to incorporate the CA DEI participants into WIOA services, continue to develop a system of state-centric technical assistance and training, create a State-Level DRC to recruit/train and expose the remaining 36 LWDA's. California will also continue its collaboration with 8 previous DEI local projects from DEI Rounds 2 and 5. | | | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> Using the Integrated Resource Team (IRT) approach, fostering partnerships and collaboration, and blending and braiding resources Participating as an Employment Network and applying for statewide EN Creating systemic change across all WDAs Asset Development activities | | | |
| Key Partnerships | CA DEI partners include Employment Development Department, Department of Rehabilitation, Department of Developmental Services, Social Security Administration, veterans' organizations, TANF agencies, Job Corps, World Institute on Disability, and other community-based organizations. 8 WDAs who participated in previous DEI rounds. | | | |
| Proposed Outcomes | Projections for Participant Outcomes | | Amount | % |
| | • Number of participants to be served | | 400 | N/A |
| | • Entering training in career pathways programs | | 325 | 90% |
| | • Completing training in career pathways programs | | 260 | 80% |
| | • Total entering unsubsidized employment | | 360 | |
| | • Attaining a credential/certificate | | 208 | 80% |
| | • Attaining a diploma/degree | | 182 | 70% |
| | Social Security Disability Beneficiaries | | | |
| | • Number of SWAs and LWDBs becoming ENs | | 5 | |
| | • Number of Tickets assigned | | 95 | |
| • Amount of Ticket revenue | | \$399,000 | | |
| • Beneficiaries participating in career pathways. | | 85 | 21% | |

| CONNECTICUT Disability Employment Initiative (DEI) Grant Abstract | | | | |
|--|---|-----------|---------------|----------|
| Grant Number | MI-29683-16-60-A-9 | | | |
| Grant Award | \$2,500,000 | | | |
| DEI Applicant | Connecticut Department of Labor | | | |
| Address | Office of Workforce Competitiveness 200 Folly Brook Boulevard Wethersfield, CT 06109 | | | |
| Project Director Phone/E-mail | Kathleen Marioni, Executive Director 860-263-6526 kathleen.marioni@ct.gov | | | |
| Project Period | 10/1/2016 – 3/31/2020 | | | |
| Abstract Narrative | | | | |
| Scope of Grant/ Individuals to be Served | CT DEI will serve youth with disabilities (in-school and out-of-school youth ages 14-24) and will be located in four workforce development areas: Northwest, Southwest, South Central and Eastern.. | | | |
| Project Description | CT DEI will increase the number of and improve the outcomes for youth with disabilities participating in career pathways programs by incorporating the six key elements for career pathways, including building partnerships; working with chambers of commerce from each region to provide opportunities through their memberships for paid work experiences and employment; utilizing available programs and supports such as technology, tutorials, sign language interpreters and other curricula modifications to accommodate learners with disabilities; utilizing DEI funds to provide paid work experiences and internships; aligning systems at the state level using the CETC Service Design and Delivery Committee and implementing state and local policies through Regional Partner Transition Teams; utilizing CTDOL's new integrated workforce development solution called CT Hires that provides CTDOL and its workforce partners with the ability to enter and share information on its customers receiving career and/or training services through federal, state, and local programs. Industry areas of focus for achieving training outcomes and credentials is in Information Technology, Healthcare and Advanced Manufacturing. | | | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> Using the Integrated Resource Team (IRT) approach and fostering partnerships and collaboration Aligning youth career pathways programs Participating as an Employment Network Implementing the Guideposts for Success and/or financial literacy and other asset development strategies. | | | |
| Key Partnerships | CT DEI partners include Department of Rehabilitation Services, Department of Mental Health and Addiction Services, Department of Developmental Disabilities, Department of Social Services, Department of Education and Community Colleges. CT is also partnering with CTDOL VETS. Other key partnerships include CT Business and Industry Association and chambers of commerce throughout the state and CT BLN. | | | |
| Proposed Outcomes | Projections for Participant Outcomes | | Amount | % |
| | • Number of participants to be served | | 175 | |
| | • Cost per participant | | \$14,286 | |
| | • Entering training in career pathways programs | | 150 | |
| | • Completing training in career pathways programs | | 80 | |
| | • Attaining a credential (diploma, degree, certificate) | | 50 | 63% |
| | Social Security Disability Beneficiaries | | | |
| | • Number of SWAs and LWDBs becoming ENs | | 5 | |
| | • Number of Tickets assigned | | 115 | |
| • Amount of Ticket revenue | | \$220,000 | | |
| • Beneficiaries participating in career pathways. | | 15 | | |

| IDAHO Disability Employment Initiative (DEI) Grant Abstract | | | |
|---|---|---------------|----------|
| Grant Number | MI-29685-16-60-A-16 | | |
| Grant Award | \$2,500,000 | | |
| DEI Applicant | State of Idaho | | |
| Address | Idaho Department of Labor 317 West Main Street Boise, ID 83735-0001 | | |
| Project Director Phone/E-mail | Gordon Graff, Administrative Support Manager 208-332-3570 X-3365 Gordon.graff@labor.idaho.gov | | |
| Project Period | 10/1/2016 – 3/31/2020 | | |
| Abstract Narrative | | | |
| Scope of Grant/ Individuals to be Served | ID DEI will serve youth with disabilities (ages 14 – 24) and will be located statewide, which includes the 25 American Job Centers managed by the Idaho Department of Labor as the One-Stop operator for the state. | | |
| Project Description | ID DEI objectives were developed around outcome measures identified by the Idaho Employment First Consortium, whose members—along with those of the Idaho Interagency Council on Secondary Transition—provided input used as a basis for the project design: 1) Better collaboration across partner organizations to increase the ability of youth with disabilities to participate in the career pathways system; 2) Improved communication and coordination of services around individual job seekers to better leverage resources available through multiple systems; 3) Enhanced support for youth making transitions to work or higher education using key educational and career development strategies from the “Youth Guideposts for Success;” 4) Greater economic self-sufficiency for SSA beneficiaries through benefits counseling and the use of work incentives, including Ticket to Work; and 5) Expanded engagement of the business sector as a partner in developing career pathways for youth with disabilities in high-growth industries. | | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> • Using the Integrated Resource Team (IRT) approach, fostering partnerships and collaboration, blending and braiding resources • Aligning youth career pathways programs with the use of Individualized Learning Plans • Participating as an Employment Network • Implementing the Guideposts for Success | | |
| Key Partnerships | ID DEI partners include Idaho’s Employment First Consortium and the Idaho Interagency Council on Secondary Transition, who were involved in project design. Additional partners include the Workforce Youth Committee, Division of Career and Technical Education, State Department of Education, Council on Developmental Disabilities, Division of Vocational Rehabilitation, Council for the Blind and Visually Impaired, other state-level agencies and business sector representatives. | | |
| Proposed Outcomes | Projections for Participant Outcomes | Amount | % |
| | • Number of participants to be served | 400 | |
| | • Cost per participant | \$6,250 | |
| | • Entering training in career pathways programs | 160 | 40% |
| | • Completing training in career pathways programs | 120 | 30% |
| | • Attaining a credential (diploma, degree, certificate) | 240 | 60% |
| | Social Security Disability Beneficiaries | | |
| | • Number of SWAs and LWDBs becoming ENs | 8 (+4) | |
| | • Number of Tickets assigned | 50 | |
| | • Amount of Ticket revenue | \$50,000 | |
| • Beneficiaries participating in career pathways. | 30 | 7.5% | |

| MASSACHUSETTS Disability Employment Initiative (DEI) Grant Abstract | | | | |
|--|---|-----------|---------------|----------|
| Grant Number | MI-29686-16-60-A-25 | | | |
| Grant Award | \$2,500,000 | | | |
| DEI Applicant | Massachusetts Executive Office of Labor and Workforce Development | | | |
| Address | 19 Staniford Street Boston, Massachusetts 02114-2502 | | | |
| Project Director Phone/E-mail | Diane Hurley 617-686-5701 dhurley@detma.org | | | |
| Project Period | 10/1/2016 – 3/31/2020 | | | |
| Abstract Narrative | | | | |
| Scope of Grant/ Individuals to be Served | MA DEI will serve youth with disabilities (ages 14 – 24) with an emphasis on out-of-school youth ages 18 – 22 and will be located in two workforce development areas: Hampden and Lowell. | | | |
| Project Description | MA DEI Pathways to Employment Project will focus on seven interrelated objectives, when taken together, can significantly increase long-term employment success for participants, while also teaching how to ensure better services, service coordination and placement in future job preparation and placement programs. These objectives are to: 1) Integrate youth with disabilities into existing career pathway programs and provide expanded access to post- secondary career technical training and education resources in identified industry sectors. 2) Increase the number and type of companies providing work experiences and employing individuals with disabilities with a focus on emerging and in demand job clusters. 3) Blend and braid resources and to support career pathways through stronger linkages between existing services designed to serve all young people, with those specific for youth with disabilities. 4) Expand access to short-term subsidized work through strategies like work-based learning internships, on-the-job training, and other direct work experiences. 5) Provide support for job retention and placement; 6) Ensure that youth with disabilities have the self-determination skills to support them in a successful career pathway; and 7) Develop a culture at the individual, education, service-provider, and employer levels of an expectation of competitive integrated employment for all youth with disabilities, with ready access to the tools and resources to fully support that expectation. | | | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> Using the Integrated Resource Team (IRT) approach, fostering partnerships and collaboration, and blending and braiding. Aligning youth career pathways programs Participating as an Employment Network Implementing the Guideposts for Success | | | |
| Key Partnerships | MA DEI partners include: BenePlan at Work Without Limits, Institute for Community Inclusion at UMASS Boston; Commonwealth Corporation, along with other disability related agencies. Critical partners include Rehabilitation Commission and Commission for the Blind and coordination with Developmental Disability and Mental Health agencies. | | | |
| Proposed Outcomes | Projections for Participant Outcomes | | Amount | % |
| | • Number of participants to be served | | 285 | N/A |
| | • Cost per participant | | \$5,405 | |
| | • Entering training in career pathways programs | | 196 | 69% |
| | • Placed in integrated employment | | 164 | 57.5% |
| | • Attaining a credential (diploma, degree, certificate) | | 85 | 43.5% |
| | Social Security Disability Beneficiaries | | | |
| | • Number of SWAs and LWDBs becoming ENs | | N/A | |
| | • Number of Tickets assigned | | 104 | |
| • Amount of Ticket revenue | | \$190,000 | | |

| MINNESOTA Disability Employment Initiative (DEI) Grant Abstract | | | |
|--|---|---------------|----------|
| Grant Number | MI-29688-16-60-A-27 | | |
| Grant Award | \$2,500,000 | | |
| DEI Applicant | Minnesota Department of Employment and Economic Development (DEED) | | |
| Address | Workforce Development Division-Office of Youth Development 332 Minnesota Street, Suite E-200 St. Paul, Minnesota 55101-1351 | | |
| Project Director Phone/E-mail | Kay Tracy, Director of Office of Youth Development 651-259-7555 kay.tracy@state.mn.us | | |
| Project Period | 10/1/2016 – 3/31/2020 | | |
| Abstract Narrative | | | |
| Scope of Grant/ Individuals to be Served | MN DEI will serve youth with disabilities (ages 14- 24) and will be located in three rural workforce development areas: Southwest Minnesota Private Industry Council, Central Minnesota Jobs and Training Services, and Rural Minnesota Concentrated Employment Program. | | |
| Project Description | MN DEI Partners for Youth Career Pathways work plan focuses on 5 objectives: 1) Strengthening partnerships and strategically aligning youth and adult career pathways systems to effectively serve youth with disabilities through multiple entry and exit points; 2) Building capacity of WDA staff to support at least 300 youth with disabilities in the state's career pathways system using the Guideposts for Success best practices framework and an Integrated Resource Team approach; 3) Utilizing an innovative intergenerational family support approach to promote successful outcomes for youth with disabilities participating in career pathways system and programs; 4) Implement specific strategies to address the state's employment gap for racially and culturally diverse individuals; and 5) Increasing the state's number of employment networks and Social Security disability beneficiaries participating in career pathways programs. MN DEI will provide intensive wraparound services to in- and out-of-school youth that utilize individualized career pathways programming leading to stackable credentials and employment in high demand fields and plan to provide work-based learning to 90% of participants. | | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> Using the Integrated Resource Team (IRT) approach, fostering partnerships and collaboration, and blending and braiding resources Aligning youth career pathways programs with the use of Individualized Learning Plans Participating as an Employment Network Implementing the Guideposts for Success | | |
| Key Partnerships | MN DEI partners include PACER Center, community colleges and other postsecondary training and education institutions, Vocational Rehabilitation, local school districts, Adult Basic Education programs, and employers and businesses. | | |
| Proposed Outcomes | Projections for Participant Outcomes | Amount | % |
| | • Number of participants to be served | 300 | 100% |
| | • Cost per participant | \$8,333 | |
| | • Attaining a credential (diploma, degree, certificate) | 255 | 85% |
| | Social Security Disability Beneficiaries | | |
| | • Number of SWAs and LWDBs becoming ENs | +2 | |
| | • Number of Tickets assigned | 68 | |
| • Amount of Ticket revenue | \$170,000 | | |

| MARYLAND Disability Employment Initiative (DEI) Grant Abstract | | | | |
|---|---|---------------|----------|--|
| Grant Number | MI-29687-16-60-A-24 | | | |
| Grant Award | \$2,472,986 | | | |
| DEI Applicant | Maryland Department of Labor, Licensing and Regulation | | | |
| Address | Workforce Development & Adult Learning 1100 North Eutaw Street Room 209 Baltimore, Maryland 21201 | | | |
| Project Director Phone/E-mail | Carolynnette Scott Disability & Youth Services Coordinator P: 410-767-2832 Carolynnette.scott@maryland.gov | | | |
| Project Period | 10/1/2016 – 3/31/2020 | | | |
| Abstract Narrative | | | | |
| Scope of Grant/ Individuals to be Served | MD DEI will serve individuals with significant disabilities (ages 14 and over) and will be located in two workforce development areas: Anne Arundel and Montgomery Counties. | | | |
| Project Description | MD DEI employment opportunities in career path industries will be achieved through strategies that include: 1) Expanding system capacity to address the needs of the customers with disabilities currently on the state's waitlist for services; 2) Extending cross-agency training at participating American Job Centers to provide basic knowledge regarding the disability community and improve the referral process to ensure that people with significant disabilities are not leaving the workforce because of inappropriate referrals; 3) Addressing the needs of businesses so that Business Service Representatives from multiple agencies will partner with Employment Specialists from disability service agencies to prepare a large pool of qualified candidates for businesses; 4) Improving the AJC's infrastructure to place a state-of-the-art disability workstation in each of the partner AJCs to encourage persons with disabilities to use the services available in the AJCs; and 5) Expanding career pathways to be inclusive of methods such as customizing credential-based education and training pathways offered by WIOA approved training providers in the high-demand industries of professional & business services, construction, healthcare, and retail. MD DEI will utilize customized on-the-job trainings and Work and Learn Opportunities, Supported Education and Customer Centric approaches. | | | |
| Strategic Service Delivery Components | <ul style="list-style-type: none"> Using the Integrated Resource Team (IRT) approach, fostering partnerships and collaboration, blending and braiding resources Aligning adult and youth career pathways programs with the use of Individualized Learning Plans and Individual Employment Plans Implementing customized employment strategies, financial literacy and other asset development strategies. | | | |
| Key Partnerships | MD DEI partners include Department of Labor, Licensing and Regulation; Division of Rehabilitation Services; Adult Basic Education providers; Behavioral Health Administration; Department of Disability; and Developmental Disabilities Administration will lead a Cohesive Resource Committee. | | | |
| Proposed Outcomes | Projections for Participant Outcomes | Amount | % | |
| | • Number of participants to be served | 150 | | |
| | • Cost per participant | \$16,486 | | |
| | • Entering training in career pathways programs | 90 | 60% | |
| | • Completing training in career pathways programs | 75 | 50% | |
| | • Attaining a credential (diploma, degree, certificate) | 75 | 50% | |
| | Social Security Disability Beneficiaries | | | |
| | • Number of SWAs and LWDBs becoming ENs | 1 | | |
| • Number of Tickets assigned | 50 | | | |

DISABILITY EMPLOYMENT INITIATIVE (DEI)

Round Eight DEI Grantee Abstracts **(Funded in Program Year 2017)**

(November 2017)

Round 8 DEI Grantees include:

CN Cherokee Nation
CO Colorado Department of Labor and Employment
HI State of Hawaii Department of Labor and Industrial Relations
NY New York State Department of Labor
RI Rhode Island Department of Labor and Training
VA Virginia Community College System

CHEROKEE NATION Disability Employment Initiative (DEI) Grant Abstract

| | | | | |
|--|--|--|---------------|----------|
| Grant Number | MI-31155-17-60-A-40 | | | |
| Grant Award | \$2,249,978 | | | |
| DEI Applicant | Cherokee Nation | | | |
| Address | Career Services Department PO Box 948 Tahlequah, OK 74465 | | | |
| Project Director Phone/E-mail | Kim Carroll, Director of Grants and Compliance 918-458-5000 ext 3842 / kim-carroll@cherokee.org | | | |
| Project Period | 10/1/17 – 09/30/2020 | | | |
| Abstract Narrative | | | | |
| Scope of Grant / Individuals to be Served | Adults with disabilities (ages 18 and older) in the 14-county Tribal Jurisdictional Service Areas located in the Northeast region | | | |
| Project Description | Cherokee Nation (CN DEI), is a self-governance tribal government. CN DEI will fund two Disability Resource Coordinators and implement activities that will increase access to and the participation of individuals with disabilities in the WIOA employment and training services with a focus on improvements needed to make the Cherokee Nation Career Services career pathways system fully inclusive of and accessible to individuals with disabilities. CN DEI will increase the number of individuals with disabilities who access Career Pathways utilizing vocational training, alternative education, work experience, career development skills, supportive services, and on-the-job training. Targeted industry sectors will include Healthcare, Tourism/Hospitality and Manufacturing. | | | |
| Strategic Service Delivery Components | Build Cross-Agency Partnerships and Clarify Roles; Identify Industry Sectors and Engage Employers; Design Education and Training Programs; Identify Funding Needs and Sources; Align Policies and Programs; and Measure Systems change and Performance. | | | |
| Key Partnerships | Oklahoma Department of Rehabilitation Services; Cherokee Nation Vocational Rehabilitation; Cherokee Veteran's Center/Veteran Administration | | | |
| Proposed Outcomes | Projections for Participant Outcomes – Adults: WIOA Title 1 | | Amount | % |
| | • Number of adult participants to be served (150–DEI and 50-leveraged funds) | | 200 | |
| | • Total cost per adult participant | | \$16,664 | |
| | • Increase of adults with disabilities | | 200 | 83% |
| | WIOA Title I Adult and Dislocated Worker programs primary indicators of performance* [Cherokee Nation does not have access to information on the WIOA primary indicators of performance. The goals and objectives are set by the WIOA Section 166 approved PL 102-477 Plan rather than the required primary indicators of performance. | | | |
| | Expected Outcomes of Serving Ticket Holders | | | |
| • Number of SWAs and LWDBs becoming Ticket to Work ENs | | | 1 | |

COLORADO Disability Employment Initiative (DEI) Grant Abstract

| | | | | |
|--|---|-------------------|---------------|----------|
| Grant Number | MI-31159-17-60-A-8 | | | |
| Grant Award | \$2,250,000 | | | |
| DEI Applicant | Colorado Department of Labor and Employment | | | |
| Address | 633 17th Street, Suite 1200 Denver, CO 80202-3612 | | | |
| Project Director Phone/E-mail | Elise Lowe-Vaughn, Director, Workforce Programs 303-318-8007 / Elise.Lowe-Vaughn@state.co.us | | | |
| Project Period | 10/1/17 – 09/30/2020 | | | |
| Abstract Narrative | | | | |
| Scope of Grant / Individuals to be Served | Adults with disabilities (ages 18 and older) in three local workforce development areas: Arapahoe/Douglas Workforce Development Board, City and County of Denver, Office of Economic Development/Workforce Services Pikes Peak Workforce Center | | | |
| Project Description | CO DEI will fund three Disability Resource Coordinators and implement activities that will develop a systemic approach to effectively identify and remove barriers to the use of career pathways for individuals with disabilities to increase the participation and outcomes of individuals with disabilities in WIOA-funded employment and training services. CO DEI aligns with Colorado’s priorities for the increased participation of underserved populations, including State Apprenticeship Expansion Grant, Employment First Initiative, and state initiatives to further develop and use industry-driven career pathway systems and work-based learning models. Targeted industry sectors will include Information Technology, Healthcare, Advanced Manufacturing, Building Trades / Construction, and Business Services. | | | |
| Strategic Service Delivery Components | Build Cross-Agency Partnerships and Clarify Roles; Identify Industry Sectors and Engage Employers; Design Education and Training Programs; Identify Funding Needs and Sources; Align Policies and Programs; and Measure Systems change and Performance. | | | |
| Key Partnerships | Colorado Division of Vocational Rehabilitation; Colorado Department of Education/Office of Adult Education Initiative; Colorado Workforce Development Council; State Two Generation Program in the Office of the Governor | | | |
| Proposed Outcomes | Projections for Participant Outcomes – Adults: WIOA Title 1 | | Amount | % |
| | • Number of adult participants to be served | | 214 | |
| | • Total cost per adult participant | | \$11,111 | |
| | • Increase of adults with disabilities | | 214 | 5% |
| | • Increase of adults with disabilities entering training | | 82 | 23% |
| | • Increase of adults with disabilities completing training | | 60 | 30% |
| | WIOA Title I Adult and Dislocated Worker programs primary indicators of performance: | | | |
| | • Employment in 2 nd quarter after exit | | 50.13% | |
| | • Employment in 4 th quarter after exit | | 40.43% | |
| | • Median earnings in the 2 nd quarter after exit | | \$4,590 | |
| | • Credential attainment within one year after exit | | 40.00% | |
| | • Measurable skills gain | | 10.00% | |
| | Expected Outcomes of Serving Ticket Holders | | | |
| | • Number of SWAs and LWDBs becoming Ticket to Work ENs | | 3 LWDBs | |
| | • Number of Tickets assigned | | 40 | |
| | • Amount of Ticket revenue | | \$30,060 | |
| | • SSDI beneficiaries that are employed or received a placement in post-secondary education; | | 24 | |
| • Number of milestones achieved in program year | | To be determined* | | |
| *To be determined, based upon the payment option (benchmark or milestone) that each LWDB selects during the EN application process | | | | |

| HAWAII Disability Employment Initiative (DEI) Grant Abstract | | | |
|---|--|---------------|----------|
| Grant Number | MI-31153-17-60-A-15 | | |
| Grant Award | \$2,250,000 | | |
| DEI Applicant | State of Hawaii Department of Labor and Industrial Relations | | |
| Address | Workforce Development Division 830 Punchbowl Street, #329 Honolulu, HI 96813-5080 | | |
| Project Director | Elaine Young, Administrator, Workforce Development Division | | |
| Phone/E-mail | 808-586-8812 / elaine.n.young@hawaii.gov | | |
| Project Period | 10/1/17 – 09/30/2020 | | |
| Abstract Narrative | | | |
| Scope of Grant / Individuals to be Served | Youth with disabilities (ages 14-24) covering the state of Hawaii's four local workforce development areas. | | |
| Project Description | HI DEI will fund three Disability Resource Coordinators and implement activities that focus on employment and postsecondary implementation of Career Technical Education (CTE) strategies for transition age youth with disabilities. It plans to strengthen the partnership between WIOA Core Partners, American Job Centers (AJCs) and disability-serving agencies, to increase the number of youth with disabilities entering Career Pathways and accessing the AJCs. HI DEI will expand on CTE strategies to implement employment experience models to strengthen services that prepare youth for work with a project that integrates the agencies' respective services and provides an Iterative Discovery Model. This will be accomplished through two youth employment projects, Summer Youth Employment Program and the Youth Employment Services program. Targeted industry sectors will include Leisure and Hospitality; Trade, Transportation and Utilities; Accommodation and Food Service; Health Care and Social Assistance; and Educational Services. | | |
| Strategic Service Delivery Components | Build Cross-Agency Partnerships and Clarify Roles; Identify Industry Sectors and Engage Employers; Design Education and Training Programs; Identify Funding Needs and Sources; Align Policies and Programs; and Measure Systems change and Performance. | | |
| Key Partnerships | Oahu WorkLinks, Hawaii Department of Education, Department of Human Services-Division of Vocational Rehabilitation, and University of Hawaii Center on Disability Studies | | |
| Proposed Outcomes | Projections for Participant Outcomes – Youth: WIOA Title 1 | | |
| | | Amount | % |
| | • Number of participants to be served | 720 | |
| | • Total cost per participant | \$3,475 | |
| | • Increase of reportable youth with disabilities | 40 | 150% |
| | • Increase of youth with disabilities entering training | 40 | 112% |
| | • Increase of youth with disabilities who receive work experience opportunities | 40 | 150% |
| | WIOA Title I Youth program primary indicators of performance: | | |
| | • Employment / placement in education/training in 2 nd quarter after exit | 17 | |
| | • Employment / placement in education/training in 4 th quarter after exit | 15 | |
| | • Median earnings in the 2 nd quarter after exit | \$202 weekly | |
| | • Credential attainment within one year after exit | 10 | |
| | • Measurable skills gain (certificates, reports of progress or diplomas) | 10 | |
| | Expected Outcomes of Serving Ticket Holders | | |
| | • Number of SWAs and LWDBs becoming Ticket to Work ENs | 3 | |
| | • Number of Tickets assigned | 30 | |
| | • Amount of Ticket revenue | \$30,000 | |
| • Social Security disability beneficiaries participating in career pathways programs; | 20 | | |
| • SSDI beneficiaries that are employed or received a placement in post-secondary education; | 10 | | |
| • Number of milestones achieved in program year | 10 | | |

NEW YORK Disability Employment Initiative (DEI) Grant Abstract

| | | | | |
|---|--|----|------------------------------|----------|
| Grant Number | MI-31157-17-60-A-36 | | | |
| Grant Award | \$2,250,000 | | | |
| DEI Applicant | New York State Department of Labor | | | |
| Address | Division of Employment and Workforce Solutions State Office Building Campus, Building 12, Room 516 Albany, NY 12240-0001 | | | |
| Project Director Phone/E-mail | Karen Coleman, Deputy Commissioner for Workforce Development 518-457-4317 / karen.coleman@labor.ny.gov | | | |
| Project Period | 10/1/17 – 09/30/2020 | | | |
| Abstract Narrative | | | | |
| Scope of Grant / Individuals to be Served | Youth with disabilities (ages 14-24) in three local workforce development areas: Chenango/Delaware/Otsego, Hempstead/Long Beach, and Tompkins | | | |
| Project Description | NY DEI will fund four Disability Resource Coordinators and implement activities that will improve education and employment outcomes for youth with disabilities by increasing their participation in existing Career Pathways programs. Expanding the capacity of the New York State Career Center system to serve youth with disabilities using a career-development approach. Developing a broader business engagement approach within existing Career Pathways programs to address business needs and develop a sustainable talent pipeline. Targeted industry sectors will include Healthcare, Technology, Advanced Manufacturing, Agricultural/Food Production, Hospitality and Financial Services. | | | |
| Strategic Service Delivery Components | Build Cross-Agency Partnerships and Clarify Roles; Identify Industry Sectors and Engage Employers; Design Education and Training Programs; Identify Funding Needs and Sources; Align Policies and Programs; and Measure Systems change and Performance. | | | |
| Key Partnerships | New York Education Department; Adult Career and Continuing Education Services- Vocational Rehabilitation; Office of Children and Family Services/Commission for the Blind; Office of Mental Health; New York State Inclusive Workforce Alliance; New York Business Leadership Network/Our Ability Alliance | | | |
| Proposed Outcomes | Projections for Participant Outcomes – Youth: WIOA Title 1 | | Amount | % |
| | • Number of participants to be served | | 550 | |
| | • Total cost per participant | | \$4,545.45 | |
| | • Increase of reportable youth with disabilities | | 90 | 15% |
| | • Increase of youth with disabilities entering training | | 20 | 15% |
| | • Increase of youth with disabilities who receive work experience opportunities | | 110 | 40% |
| | WIOA Title I Youth program primary indicators of performance: Separated by LWDA: CDO / Hempstead / Tompkins | | | |
| | • Employment / placement in education/training in 2 nd quarter after exit | | 46%/ 84%/ 43% | |
| | • Employment / placement in education/training in 4 th quarter after exit | | 39%/ 29%/ 28% | |
| | • Median earnings in the 2 nd quarter after exit | | \$2,731/ \$3,648/ \$1,927 | |
| | • Credential attainment within one year after exit | | 40%/ 40%/ 40% | |
| | • Measurable skills gain (certificates, reports of progress or diplomas) | | 80%/ 80%/ 80% | |
| | Expected Outcomes of Serving Ticket Holders | | | |
| | • Number of SWAs and LWDBs becoming Ticket to Work ENs | | All LWDBs are currently ENs | |
| | • Number of Tickets assigned | | 35 | |
| | • Amount of Ticket revenue | | \$33,600 | |
| | • Social Security disability beneficiaries participating in career pathways programs; | | 11 | |
| • SSDI beneficiaries that are employed or received a placement in post-secondary education; | | 14 | | |
| • Number of milestones achieved in program year | | 13 | | |

RHODE ISLAND Disability Employment Initiative (DEI) Grant Abstract

| | | | | |
|--|--|---------------|---------------|----------|
| Grant Number | MI-31156-17-60-A-44 | | | |
| Grant Award | \$2,250,000 | | | |
| DEI Applicant | Rhode Island Department of Labor and Training | | | |
| Address | Workforce Development 1511 Pontiac Avenue Cranston, RI 02909-5454 | | | |
| Project Director Phone/E-mail | Sarah Blusiewicz, Assistant Director 401-462-8813 / Sarah.Blusiewicz@dlt.ri.gov | | | |
| Project Period | 10/1/17 – 09/30/2020 | | | |
| Abstract Narrative | | | | |
| Scope of Grant / Individuals to be Served | Adults with disabilities (ages 18 and older) covering the state of Rhode Island’s four American Job Centers. | | | |
| Project Description | RI DEI will fund four Disability Resource Coordinators and implement activities that will continue with its success in re-integrating the Intellectual/Developmental Disabilities populations from sheltered workshops and segregated day programs and including these individuals into competitive employment. RI DEI will focus on this overarching goal by building upon the relationships built during the DEI Round III project. Rhode Island is currently working within a Consent Decree with the Department of Justice to place individuals who had been working in segregated work spaces into competitive employment, and aims to use these grants funds to assist in this effort. Targeted industry sectors will include Transportation, distribution and logistics; Arts, education and hospitality; Advanced Business Services; and Design, materials, food and custom manufacturing. | | | |
| Strategic Service Delivery Components | Build Cross-Agency Partnerships and Clarify Roles; Identify Industry Sectors and Engage Employers; Design Education and Training Programs; Identify Funding Needs and Sources; Align Policies and Programs; and Measure Systems change and Performance. | | | |
| Key Partnerships | Rhode Island Department of Education Office of Adult Education; Rhode Island Department of Human Services Office of Rehabilitative Services; Rhode Island Department of Behavioral Healthcare, Developmental Disabilities and Hospitals; and The Sherlock Center | | | |
| Proposed Outcomes | Projections for Participant Outcomes – Adults: WIOA Title 1 | | Amount | % |
| | • Number of adult participants to be served | | 200 | |
| | • Increase of adults with disabilities | | | 30% |
| | • Increase of adults with disabilities entering training | | | 15% |
| | Expected Outcomes of Serving Ticket Holders | | | |
| • Number of SWAs and LWDBs becoming Ticket to Work ENs | | Already an EN | | |

| VIRGINIA Disability Employment Initiative (DEI) Grant Abstract | | | | |
|---|---|-----------|------------------|----------|
| Grant Number | MI-31154-17-60-A-51 | | | |
| Grant Award | \$2,112,681 | | | |
| DEI Applicant | Virginia Community College System | | | |
| Address | 300 Arboretum Place, Suite 200 Richmond, VA 23236-3473 | | | |
| Project Director Phone/E-mail | Aida Pacheco, Special Projects Coordinator 804-819-1685 / apacheco@vccs.edu | | | |
| Project Period | 10/1/17 – 09/30/2020 | | | |
| Abstract Narrative | | | | |
| Scope of Grant / Individuals to be Served | Adults with disabilities (ages 18 and older) in two local workforce development areas: Northern Virginia and Alexandria/Arlington | | | |
| Project Description | VA DEI will fund four Disability Resource Coordinators and implement activities in the Northern Virginia Region that will build on existing career pathways with a focus on the Information Technology (IT) sector that have been developed by the local partners. The project will also expand on work currently underway by Northern Virginia Community College and its adult education partners to customize a bridge program that will connect low-skilled adults to college level IT programming through an integrated education and training program. Key activities will include the analysis of existing adult education and community college IT curricula and instructional practices to ensure accessibility according to Universal Design Principles, development of fully accessible career assessments for use by local partners, and alignment across all instructional programs that lead to ever higher levels of credential attainment among program participants. The regional industry sector model will be applicable to other career pathways. Targeted industry sectors will include Information Technology. | | | |
| Strategic Service Delivery Components | Build Cross-Agency Partnerships and Clarify Roles; Identify Industry Sectors and Engage Employers; Design Education and Training Programs; Identify Funding Needs and Sources; Align Policies and Programs; and Measure Systems change and Performance. | | | |
| Key Partnerships | Virginia Department for Aging and Rehabilitative Services; Virginia Employment Commission (VEC); Northern Virginia Community College, Alexandria/Arlington Regional Workforce Council, and the Northern Virginia Workforce Development Board. | | | |
| Proposed Outcomes | Projections for Participant Outcomes – Adults: WIOA Title 1 | | Amount | % |
| | • Number of adult participants to be served | | 143 | |
| | • Total cost per adult participant | | \$14,774 | |
| | • Increase of adults with disabilities | | 143 | |
| | • Increase of adults with disabilities entering training | | 55 | 44.7 |
| | • Increase of adults with disabilities completing training | | 51 | 41.7 |
| | WIOA Title I Adult and Dislocated Worker programs primary indicators of performance: | | | |
| | • Adult-Employment in 2 nd quarter after exit; 4 th quarter after exit | | 77 / 80 | |
| | • DW-Employment in 2 nd quarter after exit; 4 th quarter after exit | | 83 / 85 | |
| | • Adult-Median earnings in the 2 nd quarter after exit | | \$5,000 | |
| | • DW- Median earnings in the 2 nd quarter after exit | | \$7,000 | |
| | • Adult-Credential attainment within one year after exit | | 56 | |
| | • DW-Credential attainment within one year after exit | | 60 | |
| | • Measurable skills gain | | To be determined | |
| | Expected Outcomes of Serving Ticket Holders | | | |
| | • Number of LWDBs becoming Ticket to Work ENs | | LWDBs are ENs | |
| | • Number of Tickets assigned | | 82 | |
| • Amount of Ticket revenue | | \$510,224 | | |
| • Social Security disability beneficiaries participating in career pathways programs; | | 70 | | |
| • SSDI beneficiaries that are employed or received a placement in post-secondary education; | | 40 | | |
| • Number of milestones achieved in program year | | 69 | | |